

# THE QUARTERLY RUNDOWN

ISSUE NO. 4 FOR YEAR 2022









WHAT TO WATCH OUT FOR THIS ISSUE

# TEAM BUILDING 2022

Let's relive the cherished moments and happy memories during our Team Building event last October 01, 2022.

## ANNUAL YEAR-END PARTY

Let's reminisce the vivid memories of our most joyous and euphoric Christmas Party. Grab one of your heartwarming recollection!

## YEAR-END AWARDEES

A big congratulations to this year's performance and service awardees who are worth emulating for their exemplary work performance and loyalty.







#### A PARTY TO REMEMBER!

# **VINTAGE CHRISTMAS PARTY**

It was a night to remember as we turn back the clock to the gold old time 'til the modern era last December 08, 2022 at Plaza Victoria Hall, Villa Angelina, Angeles City. #VintageThemedParty











































# **BANK ACTIVITIES**

## **GIFT GIVING WITH KAAPKA**



It was another Community Outreach for Porac Bank as we partnered with ARAW-ACI and joined the student volunteers from UP-Clark and UP-Subic to celebrate the "National Indigenous Peoples Month" thru an Outreach Cift-giving Program at Sitio Target, Sapangbato, Angeles City last October 29, 2022. A heartwarming event as they say, the thrill of giving lasts

a lifetime. OCTOBER 2022



The meaning of life is to find your gift.
The purpose of life is to give it away.
Pablo Picasso



# **BANK ACTIVITIES**

#### DRUG FREE WORKPLACE

We pride ourselves in strictly adhering to a safe and drug-free workplace across all our branches and business units. This November, we got negative results for the 5 employees who underwent random drug testing. #WeArePoracBank

#HealthyLiving









#### STRATEGIC PLANNING

It was a worthwhile and engaging November for the Bank as our core officers and top-level management conducted Strategic Planning and Business Formulation to steer the course for our top-level positioning in the local banking industry for the Year 2023. It was a fun and productive 2-day workshop as we defined the Bank's corporate vision and strategic direction for next year.

#TogetherWeCan #WeArePoracBank



# YEAR-END AWARDEES

## **SPECIAL AWARDS**



HYPER HELPER

ROOKIE OF THE YEAR



MOST IMPROVED PERFORMER

JOE PONCE MAGALANG BRANCH

NICOLE OCAMPO
CREDIT DEPARTMENT

TRISTAN GALVAN



BEST M.A.

CUSTOMER SERVICE



MALASAKIT AWARD

NERFE MUSNI

ANTHONY LOPEZ

ANA TERESA BANAWA
AUDIT DEPARTMENT

## **PERFORMANCE AWARDS**



EMPLOYEE OF THE YEAR



EMPLOYEE OF THE YEAR

BALIBAGO BRANCH





OUTSTANDING LEADER



BRANCH OF THE YEAR

MARY CLARE CABRERA
PORAC BRANCH

ALFRED NACU

## **SERVICE AWARDEES**



Last 08 December 2022, Porac Bank management celebrated and commemorated the work anniversaries of certain tenured employees. Ten (10) employees were acknowledged for their five years of service, whereas another three (3) employees were recognized for their 10 years of hard work, and three employees who have rendered 15 years of service were also awarded for their dedication, while one (1) employee was acknowledged for her 20 years of loyal hard work and finally four (4) employees who have rendered 25 years in service were acknowledged. Each of the service awardees received a plaque of recognition and cash incentive amounting to PhP1,000.00 for every year of service and was conferred during the bank's Vintage Christmas Party.

#### **5 YEARS IN SERVICE**

- Jesar Cabalag, Arayat Messenger
- Zoren Capitulo, Independent Credit Reviewer
- · Jay vee De Guzman, Liaison Assistant
- Lamberto De Guzman, Nepo Messenger
- Rabbie Diangson, Mabalacat Messenger
- Crisanto Figueroa, Nepo Marketing Assistant
- Jeremiah Galang, Corporate Messenger
- Jerickson Mandap, Collector/Appraiser
- Klein Rodriguez, Chief Accountant
- John Paolo Salunga, Corporate Messenger

#### **10 YEARS IN SERVICE**

· Maricel Petel, Florida Branch Manager

#### **15 YEARS IN SERVICE**

- Raymond Baking, Corporate Driver
- Freddie Due, CI/Appraiser
- Allan Lising, Corporate Driver
- Anthony John Lopez, Operations Support Specialist
- · Mylynn Malinao, Arayat Manager
- Manny Valencia, Mabalacat Marketing Assistant

#### **20 YEARS OF SERVICE**

 Ilene Valencia, Florida Branch Operations Officer

#### 25 YEARS OF SERVICE

- Cynthia C. Gutierrez, AVP for HR/Admin
- Alfred Nacu, Head Office Branch Manager
- Carlos Pascual, Collection Specialist
- Eduardo G. Yusi, Collector/Appraiser





# FOURTH QUARTER RECOGNITION

\*\* Successful teams don't happen by accident- they are made, not born.



## **EXCEPTIONAL TEAM: CREDIT BACK OFFICE**

Award Objective:

This award is granted to recognize a Branch/Department which exemplifies the best practices of collegial, supportive and effective collaboration to make significant contribution to overall operation of the Bank. Primarily, the Branch/Department must have the Branch/Department must have.

Awardee's Description:

The Credit Back Office (Credit and Collection) functioned in unison and collectively worked together to attain their targets. Additionally, the said department has significantly contributed in reducing the Bank's losses by achieving a single-digit past-due ratio.



Veronica Espanol COCM



April Mercado COS



Arthea Ronquillo COS



Pamela Espiritu



Katreena Timpug COS



Carlos Pascual
Collection Specialist



Jerickson Mandap Collector/Appraiser



Hays Mata
Collection Specialist



Freddie Due CI/Appraiser



Eduardo Yusi Collector/Appraiser

# STAND OUT PERFORMER





This award is given to a branch and/or admin staff in recognition of the employee's excellent performance in his/her assigned duties or functions.



**Joyce Nunag** Financial Specialist

## STAND OUT PERFORMER CORPORATE

Financial Specialist Joyce Nunag brings positive vibe to the team and can be described as a "gogetter." She has a silent personality but her job performance loudly demonstrates her competence and willingness to improve further.



**Lovely Pinda** Arayat Branch Service Assoc

## STAND OUT PERFORMER BRANCH

Arayat BSA Lovely Pineda has shown dedication at work and is able to finish and complete her daily tasks with ease. She positively accepts corrections and suggestions without hesitation.

# **OUTSTANDING LEADER**





This award is granted to a Branch Manager, Department Head or Supervisor who models the highest standards of professionalism, commitment and accountability for the way he/she engages, empowers and promotes the achievement of colleagues.

#### JR. BRANCH MANAGER



William David Magalang Branch

Magalang Branch Manager William David is a persevering leader who constantly monitors and keeps an eye on the overall branch performance. He was described by his staff as a diligent and caring leader who completely supports and guides his staff as they carry out their designated tasks.

## TOP DEPOSIT CONTRIBUTORS

#### OCTOBER -



NERFE MUSNI
Porac Branch
218.80% Accomplishments
21 New Accounts



JHONATHAN RAMIL
Tarlae Branch
211.04% Accomplishments
18 New Accounts



ALLYSON MARIMLA
Porac Branch
157.22% Accomplishments
15 New Accounts



JONEL CASTILLO
Florida Branch
136.80% Accomplishments
10 New Accounts



ROMEL PALO
Nepo Branch
126.18% Accomplishments

#### **NOVEMBER**



NERFE MUSNI Porac Branch 124.33% Accomplishments 20 New Accounts



ALLYSON MARIMLA Tarlac Branch 162.80% Accomplishments 15 New Accounts



JHONATHAN RAMIL
Tarlac Branch
159.31% Accomplishments
11 New Accounts



JONEL CASTILLO
Florida Branch
142.54% Accomplishments
10 New Accounts



DENNIS LIM
Arayat Branch
128.86% Accomplishments
09 New Accounts

#### **DECEMBER**



NERFE MUSNI Porac Branch 291.21% Accomplishments 17 New Accounts



JHONATHAN RAMIL
Tarlac Branch
184.07% Accomplishments
15 New Accounts



ALLYSON MARIMLA Tarlac Branch 148.41.% Accomplishments 15 New Accounts



CRISANTO FIGUEROA
Nepo Branch
130.57% Accomplishments
10 New Accounts



JONEL CASTILLO Florida Branch 126.42% Accomplishments 10 New Accounts

# **TOP GROSSER**

#### **OCTOBER**



HAZEL NEPOMUCENO
Nepo Branch

P4.1 million loan releases



**NOVEMBER** —

ALFRED NACU Sto. Rosario Branch

P7.75 million loan releases



**DECEMBER** -

ALFRED NACU Sto. Rosario Branch

P8.63 million loan



MARY CLARE CABRERA Porac Branch

P4 million loan releases



ALYSSA YCO Corporate Office

P1.2 million loan



AIYE MARIE LOSA Corporate Office

P2.5 million loan releases



ESTRELLITA DICIPULO Nepo Branch

P2.865 million loan releases



ESTRELLITA DICIPULO Tarlac Branch

P857,000 loan releases



ALYSSA YCO
Corporate Office

P1.44 million loan releases

# TRAINING AND DEVELOPMENT

Ending the year right by staying true to our mission of promoting continuous learning and development in the workplace. Hereunder is the final wave of pieces of training in order to increase job satisfaction, morale and improve overall productivity. Indeed, an excellent way to boost employee performance and organizational success.



# **TRAINING MODULES**

#### FOR BRANCH POSITIONS

To uphold and sustain a Culture of Excellence, the HR Department has crafted various Video Training Modules for Branch positions (Marketing Assistant, Branch effective contributors in branch operations.





WILLIAM DAVID Branch Manager Magalang Branch



JOYCE NUNAG Financial Specialist Corporate Office



JOHN MICHAEL LIM Marketing Assistant Mabalacat Branch



JOVELYN OSAYAN
Operations Support
Corporate Office



LAWRENCE CALMA
Junior Auditor
Audit Department

## **▲ ▲ TO BE TRUE TO WHO YOU ARE**

The advice I would give to my younger self is to believe in yourself and don't be afraid to speak up, to ask for help and advice; it doesn't compromise your fierce independence.

### FOCUS ON WHAT YOU CAN CONTROL

I spent most of my twenties worrying about what the future holds. I worried about being enough, about not being enough, and what others thought of me. I worried way too much of the things that were completely out of my control — and it was ultimately toxic. Honestly, it took a toll on me during the process and had to back down on things. As I matured, I learned a few meaningful lessons.

If I were to give an advice to my younger self, I would ask her to prioritize self-care, learn to let things go, and just live in the moment, among others. Knowing what others think doesn't matter, disengaging from those who exhibit bad energy, and practicing self-care are the some of the best things I can do to become a better version of myself. On another note, holding grudges towards people won't get me anywhere. I made a mistake? Learn from it. I said and did the wrong thing? Fix and move on. Work on the things that will matter in a few months or years, but start to let go of them if I have no complete control of. Lastly, there were times I would be hyper-focused on what I had not done or was not doing yet. Most often than not, I tend to waste my precious energy on unnecessary things that I miss out on what is in front of me. But now, it is time to appreciate what is important and just live in the moment.

## **MATERIAL PROPERTY OF THE PROP**

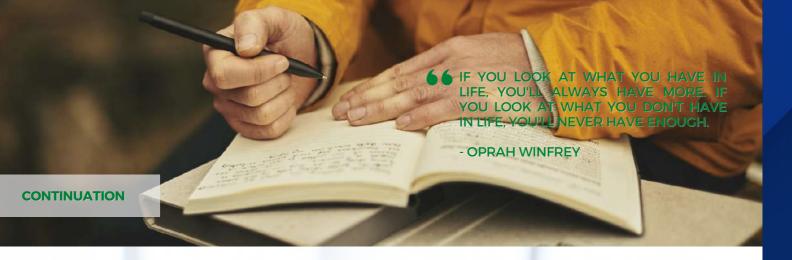
Invest as if your life depends on it. Invest in your health, making your health a priority should be at the top of the list especially nowadays. You invest in your financial future, it may be a property, insurance etc. And work hard so you can give your soon to be family a better life. The sooner the better, so you can live a quality life. If you start early time can be your friend and not your enemy!

### TO BE HAPPY, TO LOVE, AND TO BE LOVED

One of the best things in life is to experience being young and free. There are happy times but there's also struggle to face. If I would give advice to my younger self, I will tell her to take good care of yourself. Lately, I realized that indeed, health is one of the greatest wealth and assets that we should treasure. Remember to relax once in a while. Next, is to be more confident. Growing up, I considered myself an introvert person, I skipped opportunities just because I thought that I can't do it or people won't appreciate. You have to believe that you should try things out, go out of your comfort zone. Sometimes, our plans doesn't go accordingly but always bear in mind to live your life and focus on building a better future. Lastly, I would tell my younger and current self that you deserve to be happy, to love and be loved.

## MAINTAIN A GOOD CHARACTER

If I were to give advice to my younger self, I would tell him to maintain a good character, such as: (1) Pay more attention to what is more important and positive; (2) There is always a solution to every problem; (3) Enhance the God given talent and do not forget to share it with other people who need the help; (4) Remember to give God a day of respect and to pray before going to bed; (5) Good intentions and deeds always bear great fruit; (6) That a good leader is also a good servant, and that power comes with great responsibility, (7) Love your family, your neighbor, your job, and, most importantly, God.





LINDSEL QUIAZON
Loan Officer
Corporate Office

## LIVE IN YOUR OWN TERMS

I think the advice that I would give to my younger self is to stop caring about what other people think about me. Most of us desire to be accepted and liked, but the reality is that you can't please everyone. It took years and years to get here, but knowing what others think doesn't matter, disengaging from those who are unkind, and practicing self-care are some of the best things I ever did for myself. I do not seek validation in the form of other people's opinions. I lead with kindness, treat people well and just be myself. Everyone in the world could think you're so kind and smart and wonderful, but what matters most, is how you see yourself.



NOELITO EVANGELISTA Management Trainee Dolores Branch

## **ALWAYS BELIEVE IN YOURSELF**

Looking at my life right now, being a husband and a parent, having a career and pursuing things I am passionate about, I have nothing but gratitude. If anything, I would advice my younger self to be confident, to always believe in yourself, and to grab every opportunity that lies ahead.



LIZIELLE DAVID

Asst to the Chief Accountant
Corporate Office

## **BE GRATEFUL AND CONTENT**

Be confident and brave enough to enjoy all the things you want to do. Live and enjoy each moment. Appreciate all the blessings you receive. Contentment will make you happy, it will make you do positive things.



AILEEN KABIGTING Branch Operations Officer Arayat Branch

### NEW CHAPTER

If I have to give advice to my younger self then I would tell her a lot of things: (1) Never complain about too many things. Always remember - the life that you are living now is still a dream of millions and you will also want it back tomorrow; (2) Give an effort and try to put a curb on all negative thoughts. After all, we are nothing but a product of our thoughts; (3) Happiness and Success are two different things. You will never gain anyone's approval by begging for it. When you stand confident in your own worth, respect follows. Finally, exercise regularly, sleep early, and wake up early. Make time for your health while you're working on your own wealth, and make time with parents.



IMEE BRIONES
Accounting Specialist
Corporate Office

## **YOU ARE WORTH MORE THAN YOU THINK YOU ARE**This is something you will struggle with, You will think you're not good enough but

promise you are. You are so much more than enough, Stop looking to others to find your worth, Learn to love who you are and let that be enough. Know that you are God's beautiful creation and nothing you achieve in life or fail to achieve will ever change HIS love for you.





JAMILA PASION
MAGALANG BRANCH TELLER







#### **Baguio City**

Being alongside my colleagues made this trip, which took place in the year 2022, one of my most memorable ones. Regardless of how many times I've been there. In addition to its consistently temperate weather, Baguio is home to a number of well-known attractions, including The Mansion, Mines View Park, Wright Park, and the renowned Session Road. With good company, no road is long. Aside from the location, you can strengthen your friendships there. The time we spent talking about life and experiences with just the females in one room was my favorite part. We benefit from this travel by relaxing after long workdays.



We all decided to travel by motorcycle from Pampanga to Bolinao, Pangasinan, for our first trip together in 2022. The trip was exciting but also terrifying. We arrived in Bolinao around 8:00 am, which is too late to look for accommodations, but it's still fun to look around even though it takes time to pick a better one. We probably number 15 people. The waves, the sea air at night, the indescribable tranquility I had while I was there, and the sand was so pure like on Boracay Island were all to one's favor. When you can hear the waves, you can truly unwind. The experience of traveling with your family was wonderful. We had a great time here!









**AIKO CELSO BRANCH SERVICE ASSOCIATE** 



Coron, Palawan

Beach babe? If you're a fan of white sand beach w/ beautiful stone formation. Palawan is for anyone who wants to enjoy this kind of relaxation and surely you'll get tanned! ©



Canyoneering at Kawasan Falls, Cebu

Adventure awaits you in Kawasan Falls, a kick of adrenaline will rush in your veins. Best to try w/your group of friends!



**Underground Cave, Bohol** 

Breathtaking is an understatement to describe this underground cave in Bohol. Just a tip, bring your swimsuit because the water is tempting



# Ilo-ilo: Pilgrimage at Garin

A true description of heaven on earth. You have to climb approximately 500 steps before to reach this beauty.



#### **Chocolate Hills, Bohol**

A truly amazing and breath-taking view of Bohol Chocolate Hills, who would have thought I get the chance to see this magnificent view which I just know and see thru posters and in books while i'm still in grade school.





# DAWN MARTILINO MARKETING CREATIVE SPECIALIST

I have always been passionate about travel, the further I go, the more I find myself drawn to explore. Every place I visit touches a piece of my soul and leaves me with a special connection to the area and the people I meet along the way. Traveling has opened my eyes to the beauty of the world and the uniqueness of different cultures, allowing me to appreciate the things that make us all different yet also the same. Whether it's a bustling cityscape or a tranquil countryside, there's something special about exploring a new place that is unlike any other feeling. Not only do I gain a better understanding of the world, but I also gain a richer perspective of myself along the way.











# Start Small

You can start from small goals to big ones, from just a simple walk-day to a full spa-day. Your choice!



Positive self-talk



Laughter



Indulgence



Social Media Breaks



Embracing imperfections

#### Reminder

It can be a long journey, but in the end will always be worth it.

Celebrations



Acknowledgement of growth



Comparing only to previous version of myself.



When did you realize you have a talent in singing? During my childhood. I started singing in my crib by myself when I was two years old, according to my mother.

From whom did you inherit your talent? Who influenced you to sing?

With my father, I get to inherit it. On our old karaoke machine from when I was younger, I sing with him.





#### MYKEE LANCIOLA, MAGALANG BSA

What music genre do you usually sing?
I used to perform reggae and pop songs.

Who is your favorite singer? If it's a secular performer, Celine Dion an International singer and Filipino singer Sarah Geronimo are my top two choices.

What special training do you take or undergo to improve your singing voice? Every chance I get, I practice vocalization. Regardless of my mood, I used to sing every day.

When and where was your singing debut or your first performance in front of an audience? I sang in front of our church's congregation for a special performance when I was 7 years old.

Have you participated in any singing competition?

Yes, I participated in a singing competition for the first time as a freshman at Dee Hwa Liong College Foundation, and I'm happy to tell that I took first place. 1What do you consider as your greatest performance?

Maybe I consider my greatest performance is when I sing for the Lord, for His glory, because it brings joy in my heart every time I sing to Him. It's not like I merely get nervous when I sing for a crowd and perform in front of them.



#### LORIE PASION, HEAD OFFICE BSA

One method I convey my sentiments, emotions, and mental state is through singing. Since I was a child, singing has always been a huge passion of mine. My parents asked me to sing at the talent segment of a children's pageant, and that was the beginning of my singing career. My father, who is also my first vocal coach and mentor that can play several musical instruments like the guitar and piano, is where I got my talent from. My type of genre in singing will always be pop and that's because my favorite singer of all time is Celine Dion.

Being a member of a choir group from high school to college was one of my special training experiences while I was still a student. My mentors taught me various singing styles, which truly aided in bringing out the best in me when performing for an audience or even just for myself. About ten years ago, I made my singing debut in a choral competition amongst different schools.

My greatest performance will always be my graduation performance where my parents are watching and I will always be grateful to them for their support throughout my singing career's development ever since I was young.

- Music is the great uniter. An incredible force. Something that people who differ on everything and anything else can have in common."
  - Sarah Dessen, Just Listen







When did you realize you have a talent in singing? when i was 5 years old i started singing and dancing

pearly shell.

From whom did you inherit your talent? Who influenced you to sing?

from my mother, she is a worship singer at our church.

#### PAMELA ESPIRITU, COS

What music genre do you usually sing? Mostly pop music.

Who is your favorite singer? Hillsong, Adele and Ariana Grande

What special training do you take or undergo to improve your singing voice? I did not took any training, i just listen to all the singers like Adele who has a amazing voice and practice my own skills in singing.

When and where was your singing debut or your first performance in front of an audience? The Voice HAU (4th year Highschool).

Have you participated in any singing competition?

Yes, only 1 and it is when i was in 4th year highschool(HAU)  $\,$ 



When i attend at the church, My whole heart is Singing and Praising His Name.





#### When did you realize you have a talent in singing?

When I was a kid, my dad always listens to Beatles and other classic rock songs every morning. I always hear them almost everyday until I fell in love with their songs and started singing without knowing if I was in the right tune(LOL)

## From whom did you inherit your talent? Who influenced you to sing?

My Dad initially introduced me to classic rock music, but the person who influenced me into singing and rapping was my brother. He was also part of a heavy metal band when he was in college. I watched him a few times in their gigs and "Battle of the Bands". He was the one who introduced me to the heavier side of rock music.

#### What music genre do you usually sing?

The music genres I usually sing are heavy metal and rap metal music. However, now that I'm getting older, I love listening to alternative rock songs.

#### **DENNIS ALBERT LIM, MA**

Who is your favorite singer? My favorite local singer or frontman is Jamir Garcia of the heavy metal band "Slapshock". It's so sad that he passed away in 2020. On the other hand, I have too many to mention when it comes to foreign singers. Still, to name a few, there are Jared Leto(30 Seconds to Mars), Zack dela Rocha (Rage Against the Machine), Howard Jones (Killswitch Engage).

#### What special training do you take or undergo to improve your singing voice?

I really don't have special training when it comes to singing. I just sing along with the songs while chilling in my room. The screaming parts are the ones that I really need to practice.

#### When and where was your singing debut or your first performance in front of an audience?

My first performance with my band was in Angeles City. I think it was 2001, and it was a small bar that caters almost different genres of music that include heavy metal, reggae and ska bands.

We were in highschool back then.

#### Have you participated in any singing competition? No, I haven't participated in any singing competitions

coz my voice is not for ballad songs, but in a band competition, yes, I did. A lot of times.



What do you consider as your greatest performance? My greatest performance for me was when we opened an event for Slapshock in SM Pampanga. It was a nerve-wracking performance because it was a jam-packed crowd. As soon as the crowd started slamming and jamming with our songs, it was at that moment when I realized that gig was going to be our greatest performance in the history of our band.

Band Name: Amnesty - Vocalist





# MALESTONES BECAUSE EMPLOYEES MATTER MOST

At Porac Bank, we celebrate momentous events in the life of our employees. Celebrating milestones of our people, whether personal or work-related, is an embedded part of our corporate culture. In this column, we highlight and underscore important milestones reached by our employees and their family, celebrate their progress-no matter how big or small, honor their personal achievements, rejoice in their victories as well as treasure their modest wins, high points and key markers on their life journey.

#### **Alfred Nacu**

Hats off to Head Office Branch Manager Alfred Nacu for his newly built house located at Telabastagan, CSFP.





#### **Emily Guanzon**

Kudos to our Chief Compliance Officer Mam Emily Guanzon for her new Five Star Chicken business located at Aguas Subdivision, Manibaug, Porac Pampanga.





#### Mariella Muldong

Congratulations to Mexico Branch Operations Officer Mariella for her new bundle of joy. We are happy for your growing family, Mariella.



# MALESTONES

**BECAUSE EMPLOYEES MATTER MOST** 



#### **Rita Javier**

Another congratulations for the newly appointed Junior Auditor Javier for her new baby. We welcome your new baby with wishes of health and happiness, Ms. Rita!



#### **Arthea Ronquillo**

Warmest Congratulations on the birth of your new baby boy, Arthea. May your son bring lots of joy and positivity in your family.





TAKE YOUR DREAM & START BREAKING IT DOWN INTO MILESTONES



#### **Jerlyn Galang**

Happy Marriage to Balibago Teller Jerlyn Piring-Galang for tying the knot last December 17, 2022 at Our Lady of Grace Parish Church in Mabalacat. We wish you a lifetime of love and happiness, Jerlyn.





# BE PART OF OUR NEWSLETTER

Submit an article to share your inspiring story.

hrd@poracbank.com



#PoracBankFamily