



Porac Bank
A Rural Bank since 1968

THE QUARTERLY RUNDOWN

ISSUE NO. 2 FOR YEAR 2023

THE BANK'S QUARTERLY NEWSLETTER



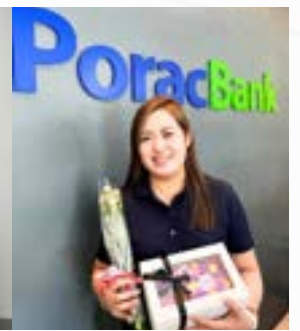
2023 Badminton Tournament



Fathers Day



Mothers Day



RBAP Lakbay Aral



Q2



APRIL 2023

BASKETBALL GAME

It was a rousing and exciting 3rd playoff as Blue Team finally emerged as contender for the Finals game against Red Team. To recap, Red Team sealed their finals slot as they consecutively won against Yellow and Blue Team in the first and second playoffs while Blue Team had to battle it out for a knockout game in 3 playoffs to secure their slot for the championship round

#WeArePoracBank



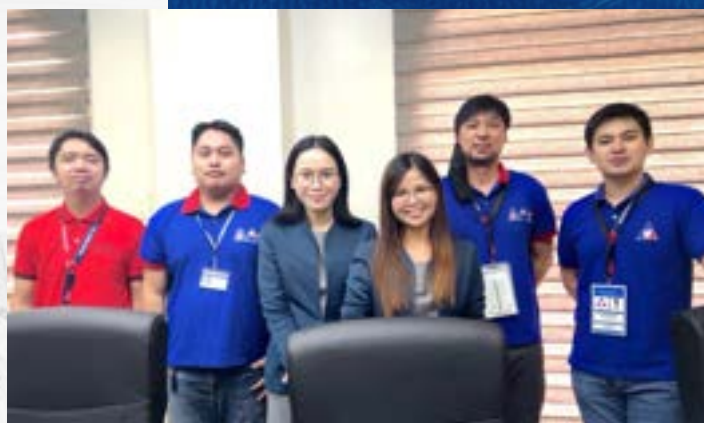
MAY 2023

DOLE INSPECTION

At Porac Bank, we celebrate great milestones and small wins as well as acknowledge vital accomplishments and key competencies. For May 2023, We are happy to note the Bank's compliance on general labor standards based on the latest DOLE inspection results for our 11 Pampanga Branches

#WeArePoracBank

#DOLECompliant



MAY 2023

MOTHERS DAY

Porac Bank zoomed in on all working moms whom we are always grateful to have on our Team. We applaud and honor these amazing colleagues for their ability to balance motherhood and nurture their family while excelling in their work. Salute to all wonder moms for being a light and inspiration to us all.

#WeArePoracBank

#MothersDayCelebration



JUNE 2023

FATHERS DAY

We traditionally celebrate a special day for Porac Bank super heroes as well! We acknowledge and highlight the vital contribution of these colleagues for always going above and beyond their daddy duty and employee duty everyday

#WeArePoracBank

#FathersDayCelebration



MAY 2023

BADMINTON TOURNAMENT

It was another eventful second quarter as we conducted Porac Bank's Badminton Tournament for year 2023 at the Jungle Base Gym in San Fernando, Pampanga. No less than our bank directors Mr. Mark David and Mr. Charles Vincent Sarmiento as well as VP for Property Management graced the event and participated the scheduled singles and doubles games. Congratulations to all the winners and contenders who evidently had fun and were all in high spirits.

#2023PoracBankBadmintonTournamen
t



JUNE 2023

ONBOARDING SEMINAR

We warmly and officially welcomed our new colleagues who participated in the Onboarding Program facilitated by HR Department. These new hires were oriented with the Bank's policies and best practices and were acquainted to PB's Malasakit work culture. Also, AML Specialist Joyce briefed them with foundational AML Knowledge. #OnboardingProgram



JUNE 2023

RBAP 70TH ANNUAL CONVENTION



Connecting with rural bankers all over the country! For second quarter of 2023, the bank represented by our very own President/CEO Ms. Lourdes Connie Tayag and SVPO David I Mr. Wilfred Joseph David attended the Rural Bankers Association of the Philippines (RBAP) 70th Annual Convention with a theme of "Rural Bank;s: 70 years of Touching Lives and Inclusive Development" last June 07, 2023 at Widus Hotel, Clark, Pampanga. It was an opportune time to discuss policies, concerns and business updates within the industry. #ProudRuralBanker

JUNE 2023

RBAP LAKBAY ARAL 2023



On 06 June 2023, the Bank warmly welcomed around 120 delegates from various Bankers Federation in the country for RBAP's Lakbay Aral Program in which we shared and presented our best practices on Environmental and Social Management System and last 21 June 2023, we were accorded with the distinct honor to be invited as one of the presenters during RBAP Angel Network Session for Region 1 and CAR Rural Bankers Association.

#WeAreBankingOnSustainability

MAY 2023

HAU 8TH PROGRAM ADVISORY COUNCIL



Last May 18, 2023, we also joined HR practitioners and HR executives from prestigious Accounting Firms, BPO companies and SMEs based in Clark and Pampanga in a round table discussion facilitated by Holy Angel University for its 8th Program Advisory Council.

#WeArePoracBank

BIRTHDAY DINNER FOR SECOND QUARTER



APRIL 2023 BIRTHDAY CELEBRANTS



MAY 2023 BIRTHDAY CELEBRANTS



JUNE 2023 BIRTHDAY CELEBRANTS



2ND QUARTER RECOGNITION

Congratulations to the second-quarter awardees for their hard work and dedication. Your exceptional performance has not gone unnoticed!

STAND OUT PERFORMER BRANCH



Wilma Duya
Branch Operations
Officer

Nepo Branch Operations Officer (BOO) Wilma Duya is a self-driven professional who has exceeded expectation in several areas of her role. Her diligence is based on a steadfast foundation. Positive attitude also remains her greatest strength. She has effectively handled tough customer service circumstances remaining calm and composed even in tense situations. Her robust work ethic and unwavering commitment to adhering to timelines renders her an essential member of the workforce.



Awarding Ceremony (Branch)

STAND OUT PERFORMER CORPORATE



Joe Ann Tanhueco
Assistant to the Internal
Auditor

Newly appointed Assistant to the Internal Auditor Ms. Tanhueco has been a great help to the Audit Department. She always displays eagerness to fully understand all her work assignments and to produce accurate, relevant and reliable reports. Her attention to details is truly impressive. She is someone who can always be relied on when it comes to data accuracy verification. Her willingness to work overtime and to provide assistance whenever needed is also exceptional. She offered support and was really a huge help during the BSP examination, finalization of the Audited FS and on the review of the Annual report.



Awarding Ceremony (Corporate Office)

TOP DEPOSIT CONTRIBUTORS

APRIL



MAY



JUNE



TOP GROSSER

APRIL



MAY



JUNE



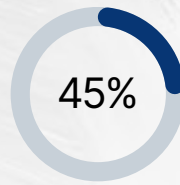
KEEPING GENDER EQUALITY

FRONT AND CENTER IN OUR WORK

In this month's newsletter, we shine a spotlight on the ongoing commitment of our company to uphold and promote gender equality in the workplace. Recognizing that diversity is our strength, we delve into the initiatives and practices that help ensure every team member feels valued, respected, and empowered, regardless of gender identity.

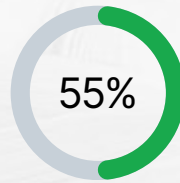
Together, we are creating a workplace that not only reflects the values we stand for but also paves the way for a brighter and more inclusive future.

GENDER



Male Statistic

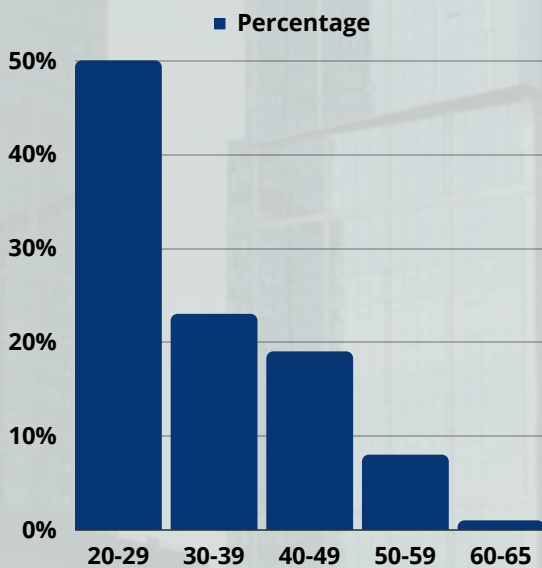
The bank concluded the year 2022 with 75 male employees out of 163 total employees, which represents 45% of the total population.



Female Statistic

The bank concluded the year 2022 with 88 female employees out of 163 total employees, which represents 55% of the total population.

AGE



Inclusivity in the Workplace: Age Demographics

As of December 2022, the total number of employees at the bank reached 163, constituting a diverse and vibrant workforce. Let's delve into the age distribution, which showcases the richness of talent across different generations:

- Among this thriving community, a significant **50%** of the employees fall within the youthful age range of **20 to 29 years old**, representing a dynamic and energetic segment of our team.
- Following closely, **23%** of the workforce belongs to the age range of **30 to 39 years old**, bringing a perfect balance of experience and enthusiasm to the table.
- Additionally, **19%** of our skilled professionals fall into the age bracket of **40 to 49 years old**, contributing their wealth of expertise and wisdom to the collective success.
- The **50-59 age group** represents **8%** of our valued employees, demonstrating the continued dedication and commitment of those with extensive industry knowledge.
- Last but not least, the bank is proud to have **1%** of its team members representing the age range of **60 to 65 years old**, underscoring our commitment to an inclusive work environment that values individuals of all generations.

TRAINING AND DEVELOPMENT

- APR** ▶ **RBAP Institutional Risk Assessment Training**
20-21 APRIL 2023
 Participants: All Audit and Compliance Staff, Daisy, Mary Rose
- APR** ▶ **MACCII Meeting : Health and Wellness**
20 APRIL 2023
 Participants: Anne Camille San Gabriel and Dianna Santos
- MAY** ▶ **DFRBI Sustainability Framework and Environmental and Social Risk Management**
04 MAY 2023
 Participants: Emily Guanzon, Ana Teresa Banawa, Paul Jaranilla, Cynthia Gutierrez, Zoren Capitulo, Lindsel Quaizon, Veronica Espanol, Dewy Dionisio, Joe Ann Tanhueco
- MAY** ▶ **RBAP Strengthening BSP Reportorial Procedures (FRP & CAR)**
18 MAY 2023
 Participants: Daisy Mallari and Lizielle David
- MAY** ▶ **Seminar on Amended MTPP Policies and Procedures**
30 MAY 2023
 Participants: Mary Joy, Lorie, Lalien, Wilma, Khate, Aileen, Mariella, Arthea, Mikka, Crishia, Kimberly, Nicole, Elizabeth, Elaine, Emily, Ana Teresa, Joyce, Dewy, Rita, Jayson, Joe Ann
- MAY** ▶ **Seminar on Sustainable Finance Framework**
31 MAY 2023
 Participants: AM and PM Batch (Corporate Personnel)
- JUN** ▶ **AMLA Training**
03 JUNE 2023
 Participants: All Employees, Directors, and Successors
- JUN** ▶ **BIR Dialogue**
6 JUNE 2023
 Participants: Daisy Mallari, Mary Rose Mercado

- JUN** ▶ **Seminar on Amended MTPP Policies and Procedures**
7 JUNE 2023
 Participants: Managers, Mykee Lanciola, Lovely Pineda, Hanna Reyes, Rusty Cayanan, Aldrin Montoya, Ron Tamayo, Marphy Yabut, Anthony John, Tristan Galvan, Emily Guanzon, Lawrence Calma
- JUN** ▶ **RBAP Annual National Convention**
7-8 JUNE 2023
 Participants: Lourdes Connie Tayag
- JUN** ▶ **CIC Online Technical Compliance Workshop**
23 JUNE 2023
 Participants: Paul John Jaranilla



NEW HIRES

We are thrilled to extend a warm and hearty welcome to our newest team members who have joined us in the second quarter of 2023! Each one of them brings an exceptional range of skills, experiences, and perspectives that we are confident will bolster our ability to innovate, adapt, and flourish in the ever-evolving business landscape of today.



PAULINE MALLARI
Teller
Dolores Branch



CELINA SEVILLA
Teller
Arayat Branch



PAULINE SORIANO
Credit Operations Specialist
Corporate Office



NICOLE DAVID
Teller
Mexico Branch



JENNA SISON
Teller
Porac Branch



BEA L. BAESA
Teller
Floridablanca Branch



CLARISA TAG-AT
Branch Service Associate
Floridablanca Branch



MYKA CALIGAGAN
Credit Operations Specialist
Corporate Office



SHANIA TORRENTE
Branch Teller
Porac Branch

EMPLOYEE PULSE

"DO YOU CONSIDER LOYALTY AN IMPORTANT VIRTUE? WHY OR WHY NOT?"

NERFE MUSNI

Loyalty is a crucial value in the workplace, as it fosters trust, reliability, teamwork, collaboration, organizational success, employee retention, and reputation. It builds trust between employees and employers, promotes unity and support, and contributes to a positive work environment. Loyal employees are more likely to go the extra mile, work harder, and stay committed during challenging times, ultimately contributing to the overall success and growth of the organization. However, loyalty should be a two-way street, with employers providing fair compensation, growth opportunities, and a supportive work environment.

PAULINE MALLARI

I consider loyalty as an important virtue, kasi po it creates stronger bonds between individuals or sa isang team po, it encourage din po by being honest with each other. dito rin po mabuild yung trust sa isang tao which is mas pagkakatiwalaan pa siya and magiging reliable sa mga makakasama lalo na sa workplace or sa isang company po,

CHABELITA CUBACUB

Definitely yes, loyalty is generally considered an important value specially in the workplace. Loyalty refers to a strong sense of commitment, support, and dedication to one's organization, team, or employer.

KARMINA AGUSTIN

Yes, absolutely. Personally, I believe that loyalty is a one genuine key to build meaningful relationships with other people. We show kindness to others, then we can experience positivity in return. But it takes a fierce loyalty to gain someone's trust and without trust we cannot work things out the way we want them to. And that's how I consider loyalty a very important virtue we must acquire.



EMPLOYEE PULSE

"DO YOU CONSIDER LOYALTY AN IMPORTANT VIRTUE? WHY OR WHY NOT?"



JESTHER SERANO

Yes because loyalty can strengthen relationships because people are more honest when they know the other person is loyal. Loyalty is the simplest guide possible to create a successful business, work, environment, and relationship.



RON TAMAYO

Yes. Loyalty is important to an organization. Because you can build a strong relationship between your work and co workers. And When you are motivated you are being Productive in work. It helps you to create a positive cycle of efficiency and success.



AILEEN KABIGTING

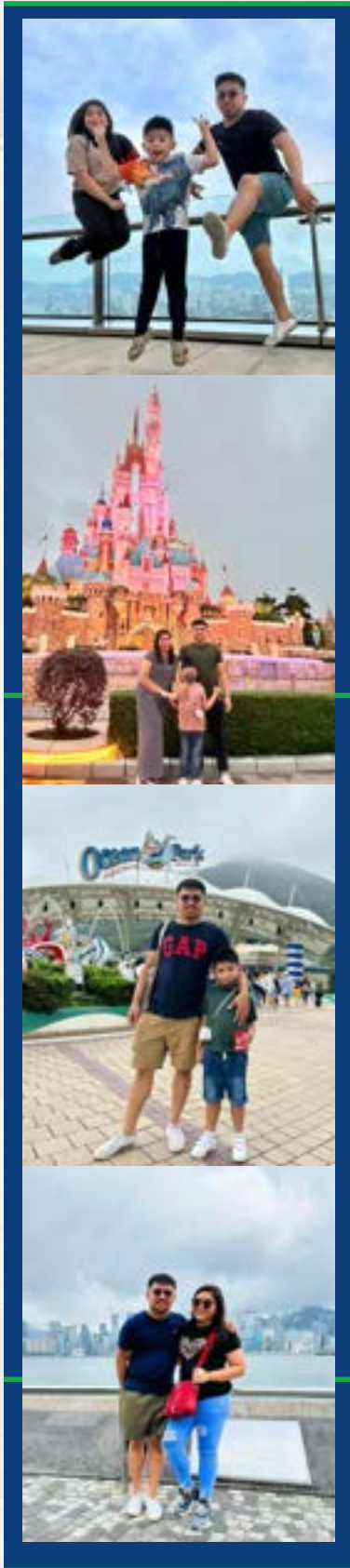
Yes, loyalty is one of the main virtues of an individual. People with such loyalty will never get hard on gaining people's trust. With that, an individual packed with loyalty will never get hard on gaining people's trust. Fidelity s a sense of devotion or devoted attachment to someone or to your work.



KIM MARIEL TUA

Yes. Loyalty is something that makes connections between individuals stronger and can build long-lasting relationships. Trust, solid relationships, and a sense of belonging are all made possible through loyalty. It is an unspoken connection between two people that goes beyond words and forges a close relationship. As a new employee in porac bank I can say that I feel the virtue of loyalty by having each other's backs and being willing to make adjustments especially in work-related to make sure that everyone is taken care of. I also see that, even if we are all new in our department, we have created bond and teamwork together without hesitation to each other. So, kung tatanungin man ako ng iba 'Why Porac Bank?' I am confident that I have answers in my mind with truthfulness.

TRAVEL GUE



NOELITO EVANGELISTA

Our family loves going into road and beach trips but just recently, we had the opportunity to travel internationally. Last May 2023, we went to Hong Kong for a family vacation, and it was an exhilarating experience. This trip was a long-awaited adventure that had been canceled in 2020 due to the onset of Covid-19 pandemic. With our spirits high of excitement, we were determined to make the most of every moment in this vibrant city.

Six days was still not enough to fully capture all the captivating destinations Hong Kong had to offer but we were determined to see as much as we could. From towering skyscrapers to serene temples, from bustling markets to tranquil gardens, Hong Kong had it all. It was also delightful to try on local cuisines and indulge in street foods that introduced us to new flavors.

Undoubtedly, our days were packed and exhausting, as we walked from one attraction to another. Yet, every step was worth it because the city was just awe-inspiring.

One of the most enjoyable aspects of our trip was experiencing it together as a family. We laughed, explored, and tried new things, creating cherished memories that will last a lifetime. It was heartwarming to witness the excitement on the faces of my loved ones as we discovered new sights and shared unforgettable experiences.

However, amidst the joy, there was a tinge of sadness as we have left our youngest daughter home who fell ill days before our planned vacation. Nonetheless, we look forward on creating more memories on future journeys as a complete family.

As we head home, we felt the wanderlust within us had been ignited. We yearn to embark on more journeys, to discover new places, and create lasting bonds as a family. We are truly grateful for the blessing to travel and explore and we realized that anywhere can be a good destination as long as we are with each other. After all, it is the shared experiences and the love we carry within us that make any place special and memorable.

TO TRAVEL IS TO LIVE.

JAYSON DIMALANTA**2018: CORON PALAWAN**

Wondering just how many islands are in the Philippines? A whopping 7,641 islands! And it's no surprise that Coron is one of the best area on everything like beach, view & food! Many boat tours are centered around this area, because of its dazzling beauty Coron is one of the most photographed spots in all of the Philippines.

2018: BALER AURORA

Baler is also a great destination for road-trippers, as getting here involves a scenic ride passing roads that zigzags through the mountains. But for those who want to skip the long ride and just enjoy explore on two wheels once they get there. Baler offers a mix of that cool surfer vibe similar to towns like San Juan in La Union and Siargao while still retaining the laid-back provincial appeal and local hospitality.

2023: ZAMBALES

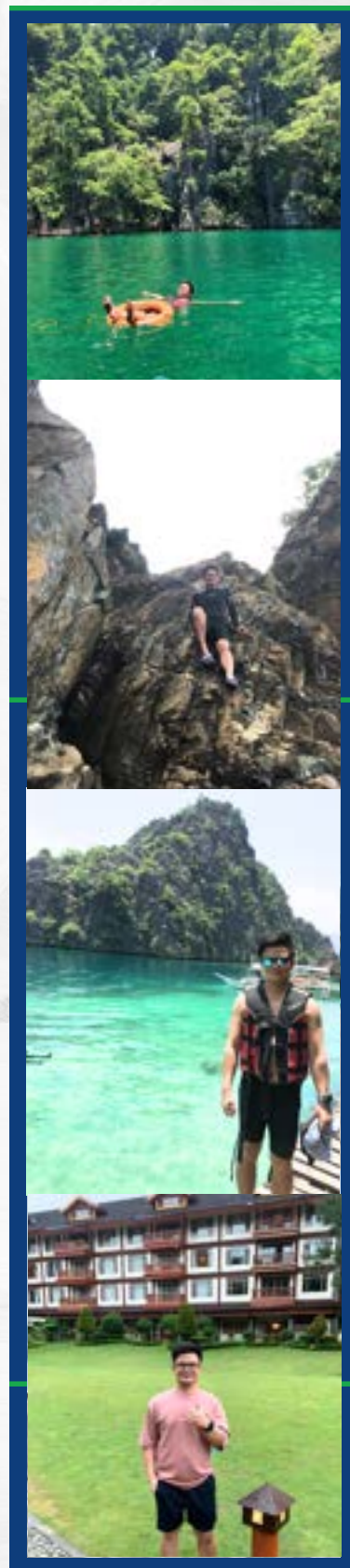
Admit it! No matter how many beach destination we have on our list, we cannot deny that Zambales is one of the beautiful places to be especially it is very near in Pampanga. A native style Bahay Kubo turns to modern unique airconditioned and fan cabin. The ash gray sand was said to be mixed with lahar when Mt. Pinatubo erupted on 1991. I also love how the place glow even at night. It was literally chilly night with friends. Indeed Instagram worthy, cozy and very convenient for everyone.

2023: MAPANUEPE

It looks like it is somewhere in New Zealand, but do you know that you can find this gem on Zambales? As you sail closer to the campsite, you'll be welcomed by carabaos and goats grazing on patches of grass. To top it all off, a gorgeous view of the mountains visibly sits across the lake. The mountain even reflects off the lake. The lake formed after lava flows from Mt. Pinatubo blocked major rivers from entering and exiting Mapanuepe Valley. As a result, freshwater flooded the valley along with the village between the valley. These floods are what we know as Lake Mapanuepe today.

2023: BAGUIO

Being one of a favorite tourist spot has a cooler climate compared to the other places in the Philippines because it's situated on top of the mountain. It is a melting pot of cultures and where the modern and traditional thrive and blend beautifully. It's now pretty crowded especially during holidays and weekends. Here are the famous places you can visit in Baguio; Burnham park, session road, baguio night market, baguio cathedral, baguio museum & Camp john



TRAVEL GUE



WILLIAM DAVID

CITY OF PINES

I was in Baguio with my family; the story behind the journey was that it was merely supposed to be a road trip. My children, on the other hand, opted to take a trip to Baguio. And that was truly a happy experience for us.

TAGAYTAY

“Vacation time is family time”– me and my family together in Tagaytay. Enjoying an outstanding view of Taal Volcano and Taal Lake

HONGKONG DISNEYLAND

One of my most unforgettable adventures in 2023 was visiting the happiest place on Earth, DISNEYLAND. To summarize my trip, it was extremely magical, amazing and memorable because it was my first time traveling abroad, and it was also unforgettable because I was with my family.



NICOLE CONCEPCION

Exploring different places is one of the most challenging and more fun experiences people could have. A person can explore other places and at the same time help himself to have a new perspective in life. Travelling is not only for domestic but also International. Many people love to travel to different places because they love to experience other things that they have not yet experienced before. Nowadays, many people are spending time and money traveling all over the world.

To be given the chance to visit a small city in Taiwan called “Kaohsiung” is a blessing. Learning a different culture is a challenge, people have different perspectives in terms of discipline and foods. In the city of Kaohsiung people are more active during night time where they can spend their leisure time after work. Because many tourist visit Taiwan some of the taxi drivers know how to say thank you and take care in our language which gives a warm welcome to Filipinos who travel to Taiwan.

TO TRAVEL IS TO LIVE.

ELIZABETH DE DIOS

MOUNTAIN CLIMBING

Mountain climbing is not easy, it is mixed of excitement, fear, challenges, happiness and pain. The perfect example of what life is like. There are easy parts, rough and rocky roads, there comes a point where you will feel weak and you will fall, but the only choice you have is to stand up and keep going. Because as you go on, all the pain, the rough roads and your hard work will be pay off. You will see the beauty of all the sacrifices that you made the moment you get to the top. Just a heads up, you are only allowed to take a picture in this rock for 10 seconds. So make sure to strike your best pose, because it's now or never. Haha!

CAMPING

Camping is becoming a mainstream outdoor activity and if you haven't tried one, look at this slice of paradise at Mapanuepe Lake in Zambales. Surely, this will change your mind to go outdoor. This Lake is best to experience thru overnight camping, Pitch your tent under the towering pine trees and enjoy the scenic view of the lake and the green grassy land. There is no cellular signal in this place, making it your perfect venue to disconnect from the outside world and immerse with nature.

SAGADA

Sagada in Mountain Province probably is one of the most memorable places I've ever been, because the trip really stretched our legs with the trek just to reach the summit of the mountains and the bottom of the cave. The place is beautiful, and it is no longer a surprise because many tourists, local and foreign, are coming to see the beauty of Sagada. Experience the hospitality and kindness of the people, and enjoy the cold weather. Indeed, this place deserves to be visited! But before going to Sagada you must have a pair of strong legs and good stamina in order to reach some of the famous tourist spots.

TANAY RIZAL

Going through the most beautiful scenery, full of mountains and thick clouds. It is located in Tanay Rizal, it is called Cielo Alto Place. Here you can feel the very cold weather and fresh air. You can also see different places and different types of birds flying high. The view here is also very nice especially when you are in the dining area. There is also a live band here every weekend. If there is a chance, I will come back soon to this place.



MOVERS & SHAKERS



EZEKIEL SANTOS

4. What is your daily routine? How do you plan your work day? My routine is simple: when I wake up at 7 a.m., I prepare our breakfast, and after that, I prepare to go to work. I will do my duty until working hours and go home.

5. What is your greatest strength as a working dad? My greatest strength is my dedication to my work and my love for family. I will work hard to fulfill my duty as a marketing assistant and a father to my child.

6. What is one guilt you have being a working dad? - I don't have much time to spend with my family, especially my child. Every time I go to work, it saddens me to leave him, but I know the time will come when he will understand that I'm doing this for him.

7. What makes you happy and content? Seeing my family happy and healthy I have a job that I am able to provide for them.

8. What values or advice can you give your colleagues which they can emulate as a working dad? To have good time management, when you go to work, leave your issues at home and don't bring them to work. When you are at home, spend as much time with your family as you can.



1. How many kids do you have and how old are they now? I have one child, and he is turning 2 years old this September.

2. How long have you been a working dad? I've been a working dad for almost two years.

3. How do you manage your time with family responsibility and work? I managed my time properly, and after work I made sure to bond with my child and help with household chores.

1. How many kids do you have and how old are they now? 1 and he is 4 years old now.

2. How long have you been a working dad? Porac bank is my first job. 4 years being a working dad.

3. How do you manage your time with family responsibility and work? Para po sa akin, when it comes sa trabaho, binibigay ko po lahat ng best ko to perform well. I will make sure din na kapag related na sa family, mas binibigyan ko ng panahon yung mga oras na kasama ko sila especially si Lucas, my son.

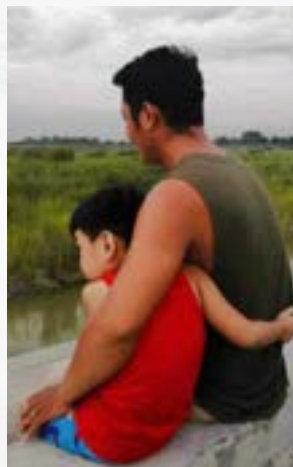
4. What is your daily routine? How do you plan your work day? During working days, wake up time ko po is 5:00 am, coffee habang nag iisip paano pa ako magiging productive at yung mga plan ko in the near future. 6:00 am spending my time naman po sa mga alaga ko na mga kambing. 7:00 preparing my self naman po for work. Most relaxing time ko po is yung after work pag uwi ko, sasalubong yung anak tapos pareho kaming mag pastol sa mga alagang hayop.

5. What is your greatest strength as a working dad? My greatest strength is my family, especially Lucas. Sila yung nagiging lakas ko every time na I feel down. Si Lucas din yung dahilan para magpatuloy ako lumaban sa buhay. Being a role model to him, comes from my family by love, respect at yung pag tulong na din sa iba.

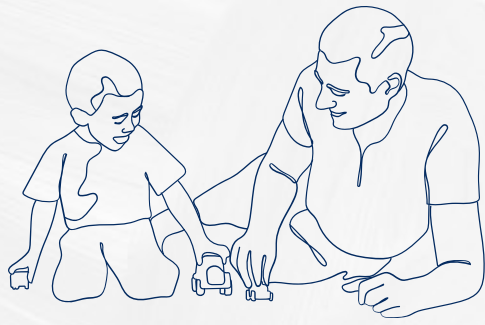
RAMGINE SANCHEZ

6. What is one guilt you have being a working dad? I think yung guilt ko yung minsan I feel na hindi ko na naibigay 100% para alagaan si Lucas, dahil na rin sa ayoko mapagaod humanap ng way kung paano ko ma fulfill especially lahat ng needs nya.

7. What makes you happy and content? I feel happy kapag nakikita ko na masaya yung family ko esp. Lucas. As a parent, napaka gaan sa pakiramdam na masaya sila at walang masamang nararamdaman. I feel happy also lalo na kung na I share ko sa iba yung kaunting blessings na natatanggap ko.



8. What values or advice can you give your colleagues which they can emulate as a working dad? Ang advice na mai share ko especially sa mga kagaya kong working dad ay kahit gaano man tayo ka busy sa mga bagay na iniisip natin how we give our best to our family, ay mag spent pa rin tayo ng oras on how they feel happy. Kahit nakakaranas tayo ng pagod at may mabigat na problema huwag pa rin natin kalimutan maging ngumiti at magpasalamat sa diyos sa buhay na ipinagkaloob nya. Gawin nating inspirasyon ang ating mga anak para lumaban sa buhay. "MAPAPAGOD PERO HINDI SUSUKO, LABAN LANG"



MOVERS & SHAKERS

MICHAEL EVANGELISTA

1. How many kids do you have and how old are they now? I have 1 kid only, 1 year and seven months and she is a baby girl.
2. How long have you been a working dad? I've been a working dad since 2021.
3. How do you manage your time with family responsibility and work? We have a family day every Sunday. Going to church and do shopping.
4. What is your daily routine? How do you plan your work day? I sleep early to cook every morning for our food and to have extra energy for my duty.

5. What is your greatest strength as a working dad? As I wake up every morning seeing my lovely baby Tepay smile make me feel better for my whole day long at work.

6. What is one guilt you have being a working dad? When she is sick and I'm not around with her.

7. What makes you happy and content? Having this job and with this my own beautiful family is enough for me.

8. What values or advice can you give your colleagues which they can emulate as a working dad? Just trust the process and our all mighty God will do the rest.



JONEL CASTILLO

1. How many kids do you have and how old are they now? Sa Ngayon may dalawa akong anak Ang panganay ay 7 taong gulang at Ang bunso ay 2 taong gulang.
2. How long have you been a working dad? Ngayon ay walong taon na akong nagtatrabaho simula ng akoy magkaroon Ng anak.
3. How do you manage your time with family responsibility and work? Para sa aking pamilya na bilang Isang ama ng tahanan ay responsibilidad ko na ibigay Ang kanilang pangangailanga pagkatapos ng aking trabaho ay tinutulungan ko ang aking Asawa sa gawaing Bahay at nakikipaglaro sa mga anak.
4. What is your daily routine? Bilang isang empleyado ng Porac Bank na Marketing Assistant ay pinaplano na kung paano ko magagampanan Ang trabaho at makatulong sa kumpanya.
5. What is your greatest strength as a working dad? Bilang Isang nagtatrabahong ama ang aking nagiging lakas ay ang aking pamilya sapagkat anoman ang mga pagsubok na dumating sa amin ay sila ang nagiging inspirasyon para magtagumpay sa pangarap.

6. What is one guilt you have being a working dad? Siguro ang naging guilt ko bilang ama na dumarating ang pagkakataon na hindi ko kayang ibigay ang gusto nila bagamat nagsusumikap parin ako.

7. What makes you happy and content? Ang nagpapasaya sa akin ay ang aking pamilya na kahit ano mang pagsubok ang dumating sa amin basta kumpleto kami ng aking mahal sa buhay na malusog ang pangangatawan at kumtento na kung ano ang meron kami.



8. What values or advice can you give your colleagues which they can emulate as a working dad? Siguro ang mapapayo ko sa aking mga kasama na tulad Kong ama ng tahanan na naghahanap buhay ay wag mawalan ng pag-asa kung ano man ang dumating na pagsubok sa tahanan kailangan maging matatag at matibay na parang isang "Angkla" na kahit humampas man ang agos ng pagsubok at suliranin sa buhay manatiling matatag para sa ating sambahayan at ilapit ang lahat sa Panginoong Diyos.

MOVERS & SHAKERS



ISRAELITO RIVERA

1.How many kids do you have and how old are they now? Ako po ay may dalwang anak na edad 16 at 17 taong gulang.

2.How long have you been a working dad? Nakapagtrabaho ako simula nung ipinanganak ang aking bunso.

3.How do you manage your time with family responsibility and work? Namamanage ko ang aking oras sa pamilya at sa trabaho tulong ng aking maunawain at mapagmahal na asawa.

4.What is your daily routine? How do you plan your work day? Ang aking nakasanayang gawin sa umpisa ng trabaho ay ihanda ang mga gamit at itanong sa aking superior ang mga concern ng mga nakausap ko na clients at non clients na hindi na kayang sagutin noong mga nakaraang araw ng aming pagkikita.

5.What is your greatest strength as a working dad? Ako ay humuhugot ng lakas ng loob sa aking pamilya.

6.What is one guilt you have being a working dad? Isang bagay na tumatak sa aking isip ang pagsunod at pagpayag ng aking asawa sa desisyon ko na umuwi mula abroad upang gabayan muna ang aming mga anak noong taong 2018 at huwag muna magtrabaho kahit na may oportunidad sakanya dito bilang isang college graduate.

7.What makes you happy and content? Ako ay sobrang pinagpala sa kaloob na buhay sa akin ng Panginoon na lumikha sa atin.

8.What values or advice can you give your colleagues which they can emulate as a working dad? Maishare ko po sa lahat bilang isang simpleng tao na patuloy na binibiyayaan ng masayang buhay ng ating Ama na lumikha. Magkaroon po tayo ng matatag na "tiwala" sa ating sarili kagaya ng tiwala ng lumikha sa atin.

Para sa akin, ang pagiging kontento kung ano man ang ipinagkaloob nya sa atin. Life is full of surprises sabi nga nila. May posibilidad na pagkalooban nya tayo ng hindi inaasahan na blessing na hindi maihahalintulad sa ano mang kayamanan. Discover yourself on what you can do and who knows? By His grace and glory maari kayo makatulong sa iba na ikakasaya nila at ikakasaya mo din. Panatilihin ang pagtanaw ng utang na loob at disiplina sa sarili.

Pray always and do good things to others.



Creating a **STRONG MINDSET**

You move on. You don't waste time feeling sorry for yourself.

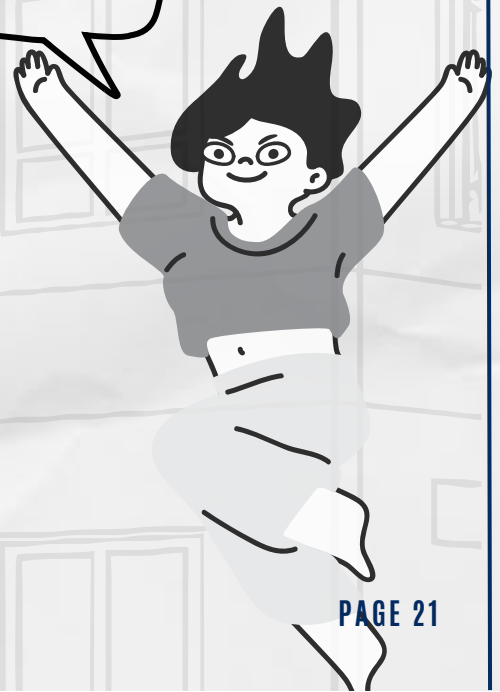
You embrace change, you welcome challenges.

You stay happy, you don't waste time on things you cannot change.

You are kind, fair, and unafraid to speak up.

You are willing to take calculated risks.

You celebrate other people's success. You don't feel threatened by other's achievements.



MILESTONES

BECAUSE EMPLOYEES MATTER MOST

AIYE MARIE LOSA

Congratulations to our Mexico Manager, Aiye Losa, as she gave birth to a healthy baby boy on June 23, 2023. We wish you continued happiness in your growing family!



LAWRENCE CALMA

Hooray to Junior Auditor Mr. Lawrence Calma, on his new food business - Chongs Siomai Rice located at Babo Sacan, Porac, Pampanga. Way to go, sir Law!



ALFRED NACU

Congratulations to Sir Alfred Nacu, the head office manager, as his Grade 11 son was awarded Academic Excellence.



EMILY GUANZON

Congratulations to the proud mom, our CCO, Mam Emily Guanzon, as her youngest daughter was recognized with High Honors last April 25, 2023.



Ambition is the path to success. Persistence is the vehicle you arrive in.–Bill Bradley



JERICKSON MANDAP

Congratulations to another proud dad, Mr. Jerickson Mandap, for his son's school recognition ceremony.



FREDERICK ACOSTA

Kudos to another proud dad, Mr. Frederick Acosta, for his daughter's school recognition ceremony.



ANDREA CALMA

Congratulations to Nepo Teller Andrea Calma for her sari-sari store located in Porac, Pampanga.




MIA POPATCO

Hooray for Head Office Teller Miahershey Popatco as she passed the Licensure Examination for Professional Teachers last May 19, 2023.

Congratulations, Mia!

Let's become more attuned to last year's happenings through our annual report for 2022!

READ NOW 

ANNUAL REPORT 2022



Despite the global economic turmoil, Porac Bank continued to show readiness and resilience as we delved into these challenges head-on and explored ways to overcome them. Our readiness to embrace and resilience to respond to the disruptive and ever-changing dynamics of the business environment is pivotal to our steady growth and stronger financial position by year-end 2022.

 **Porac Bank**
Let's make it happen

To know more about our Annual Report 2022
visit <https://bit.ly/3v7yxdk>