



Porac Bank

A Rural Bank since 1968

THE QUARTERLY RUNDOWN

ISSUE NO. 3 FOR YEAR 2022

It was another sustainability milestone for Porac Bank.



Mam Connie's 50th Birthday



2022 Annual Tree Planting Activity



Employees' Flu Vaccination



MOA Signing: Adopt a Watershed Reforestation Program

WHAT TO WATCH OUT FOR THIS ISSUE

3RD QUARTER RECAP

What a quarter! We are jampacked with activities this issue. Let's take a glance of the captured moments through the pages of this newsletter.

MOVERS AND SHAKERS

For this issue, we are featuring our long-tenured employees who have rendered at least 20 years in service. Let's peep from the past and learn from their experiences.

TRAVELOGUE

Experts say looking at travel picture improves our mood. Thereby, join us as we look through our colleagues' travel photos in this newsletter.

ANNUAL TREE PLANTING ACTIVITY

Last September 03, 2022, Porac Bank employees braved the rains and responded to the call for sustainable development to make a positive impact on our community.

This Annual Tree Planting initiative is the first phase of the Adopt-a-Watershed Program undertaken by the Bank in partnership with ARAW-ACI and KAAPKA.

#WeArePoracBank
#TreesForTheFuture
#PBEcoWarriors





MAM CONNIE'S

PRESIDENT / CEO

50TH SURPRISE BIRTHDAY PARTY

Led by our SVPs Sir Jowil David, Sir Tedd Limjoco, Branch Managers, Administrative Officers and Staff, we surprised the President for her 50th birthday held at Wu Xing Restaurant, Marriot Hotel, Clark, last July 01, 2022. Each and every employee expressed their love and appreciation for the President by sending sweet written messages and video greetings and shared in the purchase of delightful cakes, exquisite flowers and gift token which were highly appreciated by the celebrant.





HR ACTIVITIES

MOA SIGNING FOR AWRP

ADOPT-A-WATERSHED REFORESTATION PROGRAM



It was another sustainability milestone for Porac Bank as it sealed its partnership with ARAW-ACI and KAAPKA last August 03, 2022 to adopt a 1-hectare land and undertake reforestation and watershed protection program in Sapang Bato, Angeles City. With this sustainable initiative, we will not just contribute to the conservation, development and rehabilitation of the Angeles watershed, we will also be able to help our indigenous Aetas in Barangay Sapangbato. Now more than ever, we look forward to the realization of a sustainable environment and society for a better and more sustainable future for all. **AUGUST 2022**



HR ACTIVITIES

EMPLOYEES' FLU VACCINATION

We capped off the month of September by boosting the employees' health and protection thru our Annual Flu Vaccination Program which was administered by our very own company physician/Board Chairman Dr. Benjamin De Castro Dizon.

#WeArePoracBank

#WeAreDrivenWithMalasakit



SELF DEFENSE TRAINING

For the third quarter of 2022, we equipped our Marketing Assistants and Collectors with defensive concepts and techniques thru the Annual Self-Defense Training. The said training aims to help them become physically and emotionally fit by having the ability to defend themselves if the need arises.

#BasicSelfDefense



THIRD QUARTER RECOGNITION

“Coming together is a beginning, staying together is progress, and working together is success.”



Awarding Ceremony (Exceptional Team Award) Credit Office

EXCEPTIONAL TEAM: CREDIT FRONT OFFICE

Award Objective:

This award is granted to recognize a Branch/Department which exemplifies the best practices of collegial, supportive and effective collaboration to make significant contribution to overall operation of the Bank. Primarily, the Branch/Department must have the Branch/Department must have.

Awardee's Description:

The Credit Front Office (Analysts) cohesively focuses on a combination of clear priorities, commitment & accountability. The Department consistently provides high-quality service and able to process loan applications in short period of time



Lindsel Quiazon
Loan Officer



Katrina Mae Aranas
Credit Analyst



Amber Bernabe
Credit Analyst



Franceska Villarosa
Credit Support Staff



Nicole Concepcion
Credit Support Staff



Charisma Virginia Angeles
Credit Support Staff



Karmina Agustin
Credit Support Staff

STAND OUT PERFORMER

This award is given to a branch and/or admin staff in recognition of the employee's excellent performance in his/her assigned duties or functions.



STAND OUT PERFORMER CORPORATE

Credit Operations Specialist April Mercado is very reliable in terms of accomplishing her tasks diligently and on time. The awardee gladly offers her assistance to her colleagues in order to achieve the department's goals

April Mercado
Credit Operations Specialist



STAND OUT PERFORMER BRANCH

Balibago Branch Operations Officer Kimberly Lorenzo is an achiever who is hardworking and dedicated to her work. The awardee is polite and maintains harmonious relationship with her colleagues

Kimberly Lorenzo
Balibago BOO



Awarding Ceremony (Stand Out Performer- Corporate)



Awarding Ceremony (Stand Out Performer- Branch)

OUTSTANDING LEADER

This award is granted to a Branch Manager, Department Head or Supervisor who models the highest standards of professionalism, commitment and accountability for the way he/she engages, empowers and promotes the achievement of colleagues.



Awarding Ceremony (Outstanding Leader)



Awarding Ceremony (Outstanding Leader)

BRANCH MANAGER



Mary Clare Cabrera
Porac Branch

Porac Senior Branch Manager Mary Clare Cabrera has the ability to adapt to changing circumstances & the capacity to take independent decisions. The awardee completely supports her staff and develop solutions for their work-related problems.

TOP DEPOSIT CONTRIBUTORS

JULY



1
NERFE MUSNI
Porac Branch
220.73% Accomplishments
17 New Accounts



2
JHONATHAN RAMIL
Tarlac Branch
163.23% Accomplishments
16 New Accounts



3
ALLYSON MARIMLA
Tarlac Branch
152.48% Accomplishments
16 New Accounts



4
OLIVER DEL FIN
Balibago Branch
146.61% Accomplishments
16 New Accounts



5
JONEL CASTILLO
Florida Branch
131.38% Accomplishments
13 New Accounts

AUGUST



1
JHONATHAN RAMIL
Tarlac Branch
198.71% Accomplishments
22 New Accounts



2
NERFE MUSNI
Porac Branch
197.61% Accomplishments
19 New Accounts



3
ALLYSON MARIMLA
Tarlac Branch
156.95% Accomplishments
16 New Accounts



4
OLIVER DEL FIN
Balibago Branch
134.89% Accomplishments
10 New Accounts



5
DENNIS ALBERT LIM
Arayat Branch
126.32% Accomplishments
09 New Accounts

SEPT



1
NERFE MUSNI
Porac Branch
248.10% Accomplishments
22 New Accounts



2
JHONATHAN RAMIL
Tarlac Branch
171.78% Accomplishments
15 New Accounts



3
DENNIS LIM
Arayat Branch
126.49% Accomplishments
9 New Accounts



4
JONEL CASTILLO
Florida Branch
125.18% Accomplishments
11 New Accounts



5
RAMGINE SANCHEZ
Concepcion Branch
116.70% Accomplishments
11 New Accounts

TOP GROSSER

JULY



1
ALFREDO NACU
Head Office

P17.55 million loan releases

AUGUST



1
ALFREDO NACU
Head Office

P4.48 million loan releases

SEPT



1
AIYE MARIE LOSA
Dolores & Mexico

P2 million loan releases



2
HAZEL NEPOMUCENO
Nepo Branch

P15.95 million loan releases



2
ESTRELLITA DICIPULO
Tarlac Branch

P2.511 million loan releases



2
ESTRELLITA DICIPULO
Tarlac Branch

P1.2 million loan releases



3
ALYSSA YCO
Sales Officer

P7 million loan releases



3
MARIANE BAE
Plaridel Branch

P2.34 million loan releases



3
ALFREDO NACU
Head Office

P1million loan releases

PROMOTED EMPLOYEES

For the third quarter of 2022, we have three dynamic, driven, and high-performing female colleagues who just got promoted. Continue to up the ante and raise the bar of excellence, ladies. You are an inspiration to the Porac Bank Community to keep moving forward and work diligently toward the accomplishment of our individual and shared goals.



ANGELINE MACAPAGAL
Branch Loan Assistant
Porac Branch



MA. RITA JAVIER
Operations Supervisor
Concepcion Branch



MARIELLA MULDONG
Branch Operations Officer
Mexico Branch

NEWLY HIRED EMPLOYEES



TRISHA LUMIBAO
Operations Support Specialist
Corporate Office



ANGELICA REGALA
Teller
Floridablanca Branch



MIKKA SALVADOR
Teller
Head Office



KIM ESGUERRA
Teller
Porac Branch



JESTHER SERRANO
Marketing Assistant
Nepo Branch



MARPHY YABUT
Operations Support Specialist
Corporate Office



EZEKIEL SANTOS
Marketing Assistant
Magalang Branch

TRAINING AND DEVELOPMENT

In an ever changing and fast paced corporate world, training and development is an indispensable function. Hence, for the third quarter of 2022, the bank has continuously armed its employees with various trainings that are essential in addressing employee weaknesses, enhancing employee performance, and in improving overall employee job satisfaction.

JUL

Credit Initiation and Loan Packaging

13-14 JULY 2022

Participants: Aranas, Katrina, Angeles, Charisma Virginia Joy Bernabe, Reiz Amber Ocampo, Nicole, Villarosa, Francheska



Credit Initiation and Loan Packaging

AUG

Onboarding for New Directors

Participants: Charles Vincent Sarmiento, Tristan Leroy David

AUG

Financial Statement Analysis

23-24 AUGUST 2022

Participants: Bernabe, Reiz Amber Angeles, Charisma Virginia Joy Villarosa, Francheska Marie Ocampo, Nicole Agustin, Karmina David, Lizielle Mercado, Mary Rose Maglanque, Joyce Ann, Aranas, Katrina Mae



Onboarding Webinar for Newly Appointed Directors

SEP

Employee Onboarding Webinar

07 SEPTEMBER 2022

Participants: Candelario, Daniella Tomas, Dionio, Kate Raven Sotto, Ocampo, Nicole Erica Mallari, Pasion, Lorie Anne Dela Cruz, Reyes, Hanna Gabrielle Cruz, Guese, Darlyn Lulu, Agustin, Karmina Marimla, Lumibao, Trisha Jannel Miranda, Regala, Angelica Marie Patawaran, Salvador, Mikka Castro, Esguerra Kim Nicole Alvarado, Santos, Ezekiel Supan, Serrano, Jesther, Mandap, Christopher Crispo (For morning session only)



RBAP Corporate Strategic Planning Webinar

SEP

Refresher on AML Customer Risk Assessment and Customer Due Diligence

123-24 SEPTEMBER 2022

Participants: All Branch Managers, Branch Operations Officers, Branch Service Associates

SEP

RBAP Corporate Strategic Planning

28 SEPTEMBER 2022

Participants: Emily Guanzon, Ana Teresa Banawa Cynthia Gutierrez, Paul John Jaranilla, Zoren Capitulo, Mary Clare Cabrera, Hazel Nepomuceno, Alfredo Nacu Jr., Aiye Marie Losa, Christian Jeff Sason, Jeremy Sun, Francel Pia Pena, Rica Mae Orbe, Klein Rodriguez, Lindsel Quiazon, Daisy Mallari Anne Camille San Gabriel, Veronica Espanol, Dewy Dionisio Katrina Mae Aranas



Basic Self Defense Training

SEP

Basic Self Defense Training

28 SEPTEMBER 2022

Participants: All Marketing Assistants and Collectors

BASIC TELLERING COURSE

RADIATING POSITIVITY in the workplace.

The pessimist sees difficulty in every opportunity.

The optimist sees opportunity in every difficulty. – Winston Churchill

Radiate Positivity and Choose to Shine

There are people in our lives who lift us up and make us smile. They're fun to be around and make the workplace more enjoyable. These people radiate positivity and choose to be "realistic optimists", meaning they view events, realistically, even stressful ones, yet they look for ways to create positive outcomes.

A positive communication in the workplace is important because it boosts employee morale, engagement, productivity, and satisfaction. Communication is also key for better team collaboration and cooperation. Ultimately, effective workplace communication helps drive better results for individuals, teams, and organizations.



INSTEAD OF SAYING...



We can't.

I'm sorry for that

It's not my job

I might be wrong.../
This might sound silly...

I disagree/ I don't like that /
That won't work

I don't know...

CONSIDER...



We will find a way...

Thank you for that input

I'd love to help but I'm not the best person for...

I recommend.../
May I suggest...

I see your point although.../
How about we consider.../
Let's test this alternative...

I'll get back to you on that...

Start with yourself: Some ways to think and behave in a more positive and optimistic way



Check yourself! Identify areas to change.



Be open to humor.



Follow a healthy lifestyle.



Surround yourself with positive people.



It all starts within. Practice self-talk.

EMPLOYEE PULSE

WHAT'S SOMETHING YOU NEVER HAVE BUT YOU KNEW YOU ALWAYS WANTED?



ANALYN GUANLAO
Credit Support Specialist
Corporate Office

TO HAVE TWINS

I think of something unmaterial and unusual, having a twin baby is always I've dreamt of. During my younger years, whenever I saw twins, especially they do really look a like with each other, I've always thought to have it on my own., someday. But now, with my three kids, I am very happy and much contented.



NICOLE ERICA OCAMPO
Credit Support Staff
Mexico Branch

FINANCIAL PROSPERITY

What's something I never had but I knew you always wanted? Is that Financial Prosperity because growing up I knew that money wasn't supposed to be something I should care about. That I was taught that money isn't something I should think about when it comes to dreams. But I always knew I would have it because of those dreams and the mindset.



AJAY CARIAGA
Inspector/Collector
Corporate Office

A YOUNGER BROTHER

Being the youngest in the family, I always wonder what it feels to have someone whom I can play some boys stuff with. Growing up, I only have my eldest sister that has different hobbies to mine. Maybe i would have a happier childhood if I have a younger brother. A younger brother that I always wish I had.



ARTHEA RONQUILLO
Creative Operations Specialist
Corporate Office

CAMERA TO CAPTURE MOMENTS

A DSLR / Vintage Camera is something I never had but I knew I always wanted aside from a cellphone camera. From what I've read, cameras carry lots of memories both sad and happy, which everyone has lived through. Taking pictures is a way to capture special moments so you can always remember them. The camera captures more than just memories. It also preserves our feelings from those moments with our loved ones.



ISRAELITO RIVERA
Marketing Assistant
Mabalacat Branch

ANG BUKAS

Ang kahapon ay lumipas na, ang kasalukuyan ay pilit inihuhubog pa lamang sa pamamagitan ng mga gawaing matapat na may halong ngiti at galak. Pagmamahal sa kapwa na walang pag-iimbot at inggit sa patuloy na pagtahak natin sa landas ng buhay na tanging ang diyos Ama lamang ang nakakaalam kung hanggang saan at hanggang kailan ito tuluyang magwawakas. Sa pag sapit ng dapit hapon, matapos ang buong araw ng paggawa hanggang sa paghimlay sa pagtulog, ang pagsambit ng mahinahon ang dalangin ng pasasalamat na ipagkaloob muli ang isang masaya, mapayapa at magpalang "bukas" sa aming buhay magpakailanman.



“ A GRATEFUL MIND IS A GREAT MIND WHICH EVENTUALLY ATTRACTS TO ITSELF GREAT THINGS.

-PLATO

CONTINUATION



MARIANE BAE
Operations Supervisor
Plaridel Branch

“ OWN CAR TO TRAVEL WITH

I am happy, contented and thankful for all the blessings and all the things I have right now. But if someone would ask me this question, I just simply want to have my own car and have a driver's license. Actually, it's not just what I want; it's also what I need not only for myself but also for my family. I just want to travel, enjoy the views and places we will go through. All my life I have been dreaming for a better life than we have before and to travel with my loved ones is one of my dreams that I know I will achieve, I just don't know when. Right now, all I need to do is to be patient and wait for the right moment. I do believe best things in life are truly worth the wait.



DAWN MARTILINO
Creative Marketing Specialist
Corporate Office

“ I'M GRATEFUL FOR EVERYTHING I HAVE

I believe that if you want something you can have it. Growing up our parents taught us that if you want something you have to work for it because the sweetest thing you can have is the fruit of your labor. As we all know, life isn't easy, life can be unfair at times, our dreams and goals may seem unattainable at first, and we don't get everything we want, obviously, but if we break them down into smaller pieces and work hard every day, we can get close, we can achieve anything we set our minds to. We should be willing and hundred percent committed to put in the hard work to make it happen. I'm really happy with what I have accomplished so far. So, I don't think there is anything that I want that I didn't get. I'm grateful for everything I have and continue to work hard for what I want. Reorienting your life in every possible way and appreciating the little blessings you have is probably the key to having a contented life.



MIKKA SALVADOR
Teller
Head Office

“ OWN BUSINESS

With all that I have now, I've been truly blessed. I am grateful that I have my family & friends that I can count on, I have my job that can sustain my needs, and we have God that we can call every time. But if there's one thing that I always wanted but I never have is that since I was a child, as I started to have an interest in arts, I dreamed to build a team where we can establish an enterprise related to any event organizing services. But as I get older; Life didn't go as planned. I realized that my financial status and my capabilities isn't enough for that. For now, I focused myself in providing and helping in my family needs. Maybe I just didn't give my best to pursue this dream and became contented on what I have now. But I still believe that if there is something we want to achieve; we can, if we just stick to it and work hard. We have to be brave enough to start even in the most difficult time. Appreciate every little step you take toward reaching that goal and be happy



KIMBERLY LORENZO
Branch Operations Specialist
Balibago Office

“ HOUSE RENOVATION

Isa sa mga pangarap ko ay yung mapa renovate ko yung bahay namin. Simula nung nawala sina mama at papa sinabi ko sa sarili ko na "Yung pangarap namin na maganda at maayos na bahay ay matutupad din". Hindi man ngayon pero alam ko one day masasabi ko na "eto na, tapos na." Year 2020, sinubok tayo ni COVID-19, maraming nawalan ng trabaho, pag kakakitaan at naubos yung ipon dahil sa mga hindi inaasahang gastos. Lahat ng ipon ko para sa bahay, naubos at nagastos. Pero sa mga taon na lumipas, nandito pa rin ako may maganda at maayos na trabaho kaya patuloy parin nag iipon para sa pangarap naming maayos at magandang bahay.

"Everything comes to you at the right time. Be Patient. Your time will come."

“ OWN BIKE

When I was a child I always wanted a bike, because every time I ride it, it feels like I'm flying. Up to this time though I have the means to buy it I never had the chance. because priorities are changing when growing up.



JOHN LOUIE PINEDA
Marketing Assistant
Magalang Branch

TRAVEL LOGUE

FEATURING PORAC BANKERS WHO LOVES TO TRAVEL



Jeremy Sun
SVP for IT



North Pacific Ocean, near Tijuana, Mexico, July 15, 2022



Golden Gate Bridge, San Francisco, CA May 3, 2018



Universal Studios Hollywood, Universal City, CA May 27, 2018



Fuji Hakone Isu National Park, Japan April 10, 2014



Welcome to Fabulous Las Vegas Sign, Las Vegas, NV May 20, 2018



Skiing @ Elysian Ganchon Ski, Gangwon-do, South Korea December 29, 2016



Safari World, Bangkok, Thailand May 5, 2017



Singapore Zoo - June 1, 2016

“Life is short and the world is wide, the sooner you start exploring it, the better. - Simon Raven

Hazel Nepomuceno By traveling, we can discover fresh viewpoints and ways of looking at the wonders of life. I enjoy taking trips, particularly ones with my family and friends. I've traveled to places including the United States, Hong Kong, Korea, Singapore, Thailand, Japan, and Taiwan. Every country has a unique and distinctive history that is worth remembering. While I'm still young and capable, I want to take advantage of the opportunity to explore new things and locations. Additionally, before my two daughters have their own families and while they are still young, I want to enjoy and see the world with them. Due to the sense of tranquility it offers me, it acts as my stress reliever. Even though traveling can be physically and mentally exhausting, the excitement and enjoyment make it worthwhile. Life is too brief to pass up the breathtaking sights our world has to offer. Last but not least, memories are priceless and should be treasured forever.



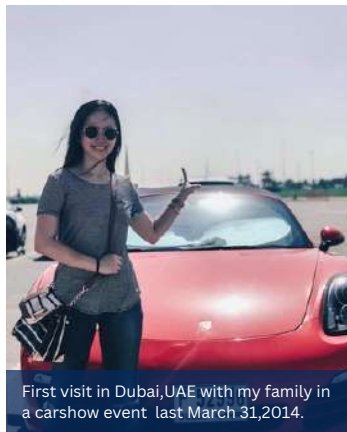
Joshua Lansangan
HO Marketing Assistant

TRAVEL ELOGUE

FEATURING PORAC BANKERS WHO LOVES TO TRAVEL



Crisha Panlilio
Accounting Specialist



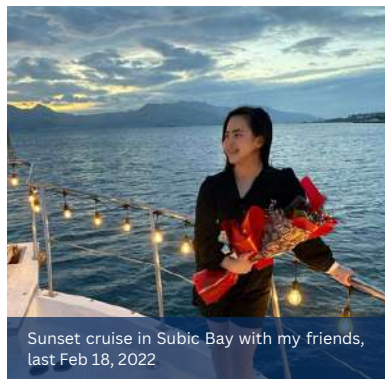
First visit in Dubai, UAE with my family in a carshow event last March 31, 2014.



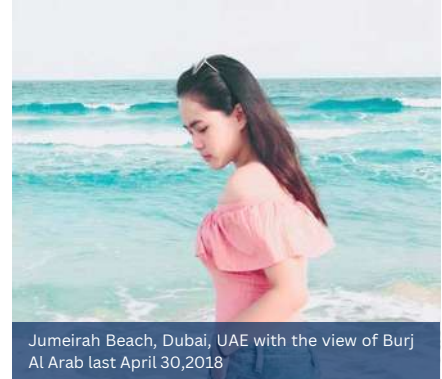
April 22, 2018 in Sheikh Zayed Grand Mosque Abu Dhabi, UAE during our visit with my family.



Bangui, Windmills, Ilocos Norte, March 24, 2019 with my colleagues.



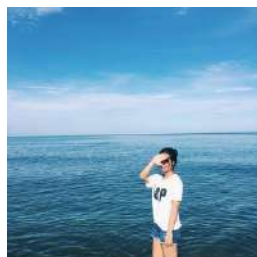
Sunset cruise in Subic Bay with my friends, last Feb 18, 2022



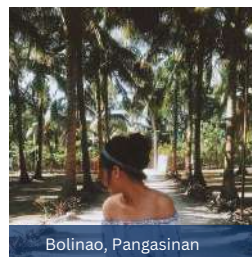
Jumeirah Beach, Dubai, UAE with the view of Burj Al Arab last April 30, 2018



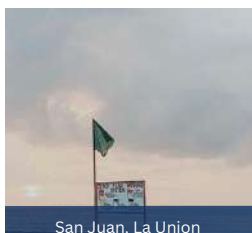
Quick weekend trip with friends in Morong, Bataan last August 2022.



San Narciso, Zambales



Bolinao, Pangasinan



San Juan, La Union



Dianna Santos
Compenben Specialist

Every year, we make sure that we have a beach trip because beach brings calmness and takes us away from the city chaos. "By the sea, we are at peace"

MILESTONES

BECAUSE EMPLOYEES MATTER MOST



BABY SASON



Christian Jeff Sason

Congratulations to our Asset Manager Sason for his new baby. We welcome your new baby with wishes of health and happiness, sir Jeff!



BABY FUENTES



Freddie Due

Congratulations to the daughter of Appraiser sir Due for successfully graduating from UP-Clark as Summa Cum Laude



GRADUATION OF FREDDIE'S DAUGHTER

Matthew Fuentes

Congratulations to Audit Support Staff Fuentes for his beautiful bundle of joy. Best wishes to your new family, Matthew!



Pamela Espiritu-Estor

Congratulations to COS Pamela for finally tying the knot last August 25, 2022. Best wishes, Pam!



WEDDING OF PAM



EATERY BUSINESS OF ANALYN



Analyn Guanlao

Congratulations to Credit Support Specialist Guanlao for her new eatery business located at Purok 4 Calzadang Bayu, Porac. We wish you success, Mam Analyn!

BE INSPIRED WITH OUR MOVERS AND SHAKERS

OUR LONG TENURED EMPLOYEES

66 Analiza Mallari

What is your date hired and initial position designation?

February 05, 2000/ Marketing Assistant at Magalang Branch.

Did somebody refer you to work at Porac Bank?

None, I gave it a shot and luckily got hired.

What motivated you to stay in the company?

My family is my motivation. Providing for my family alone is already fulfilling, and generally as a woman nowadays having our own money holds greater power.

As a long-tenured employee, what's the biggest challenge you have encountered?

Everyday is a challenge. Others might think that the higher position you got, the lesser stress it would be. But, its actually the opposite, because you're no longer going to work to get a salary, you are now coming to work to do your best or be better than what you are yesterday to fulfill your duties and prove how deserving you are for the position.

As a long-tenured employee, what do you consider as your greatest accomplishment?

In my 22 years at field, I can say that being promoted as a branch manager is the greatest accomplishment I received.

What are the advantages of staying in the company for a long time?

Nowadays, its hard to find a job. For me, staying at a company for a long time is a blessing and I count it as an advantage.

What advice can you give your colleagues to emulate you to stay in the company for long years?

To me, it's simple. Love what you are doing so you won't feel like working at all. There will be pressure at times and stress. Everything comes with a price and make it a motivation to drive yourself and strive harder.



22 Years in Service

Love what you are doing so you won't feel like working at all.

66 Jojo Capati

What is your date hired and initial position designation?

Na hire ako sa Porac Bank noong August 02, 2000 bilang Messenger

Did somebody refer you to work at Porac Bank?

Si Nino John J. Dizon ang nag refer saakin sa Porac Bank

What motivated you to stay in the company?

Ang aking mga katrabaho ang naging rason kung bakit ako ay tumagal sa kompanya. Kahit sila ay strikto, sila ay mababait kaya lalo ako na motivate.

As a long-tenured employee, what's the biggest challenge you have encountered?

Ang pinaka challenge ay yung habang na niningil ako sa Arayat Branch bilang Marketing Assistant meron barilan sa tapat mismo ng gasolinahan kung saan ako na niningil.

As a long-tenured employee, what do you consider as your greatest accomplishment?

Na promote ako bilang Marketing Assistant from Messenger.

What are the advantages of staying in the company for a long time?

Ang advantage ng matagal sa kompanya ay kilala ko na ang aking mga katrabaho at para na rin silang pamilya.

What advice can you give your colleagues to emulate you to stay in the company for long years?

Mabibigay ko na advice ay yung maging tapat sila sa kanilang trabaho.



22 Years in Service

Mabibigay ko na advice ay yung maging tapat sila sa kanilang trabaho.

OUR LONG TENURED EMPLOYEES



24 Years in Service

Be truthful and diligent, and you will succeed.

“ William David

What is your date hired and initial position designation?

I was hired on April 1, 1998 as a marketing assistant at the head office which is now Porac branch.

Did somebody refer you to work at Porac Bank?

Nothing, but one of our colleagues told me that there is a hiring at Porac Bank.

What motivated you to stay in the company?

I would say because of the people I work with and the management that appreciated you.

As a long-tenured employee, what's the biggest challenge you have encountered?

When I was promoted as a branch manager, I asked myself if I could handle the position that was given to me, and I was thankful that I was able to cope with it.

As a long-tenured employee, what do you consider as your greatest accomplishment?

I can say that being a branch manager is my greatest accomplishment.

What are the advantages of staying in the company for a long time?

For me the advantages is that I already understand the company's preferences when it comes to work, and the longer you stay the more opportunities to be promoted for higher position.

What advice can you give your colleagues to emulate you to stay in the company for long years?

Be truthful and diligent, and you will succeed.

“ Carlos Pascual

What is your date hired and initial position designation?

June 19, 1997/ Marketing Assistant

Did somebody refer you to work at Porac Bank?

Yes, Freddie Due.

What motivated you to stay in the company?

Learning new things, acquiring new skills

As a long-tenured employee, what's the biggest challenge you have encountered?

That would be bringing big money from clients and gaining their trust

As a long-tenured employee, what do you consider as your greatest accomplishment?

Being awarded as the Marketing Assistant of the year and an employee of the quarter.

What are the advantages of staying in the company for a long time?

It was the good benefits and the incentives.

What advice can you give your colleagues to emulate you to stay in the company for long years?

Be honest, trustworthy and loyal.



25 Years in Service

Be honest, trustworthy and loyal.

BE INSPIRED WITH OUR MOVERS AND SHAKERS

OUR LONG TENURED EMPLOYEES

66 Alfred Nacu Jr.

What is your date hired and initial position designation?

November 24, 1997 and my initial designation was bookkeeper.

Did somebody refer you to work at Porac Bank?

Yes.

What motivated you to stay in the company?

Being recognized and appreciated for small things that I have done makes me motivated.

As a long-tenured employee, what's the biggest challenge you have encountered?

The biggest challenge that I have encountered was the pandemic situation whereas unexpected circumstances happened that affects everything.

As a long-tenured employee, what do you consider as your greatest accomplishment?

25 years in service in Porac Bank is already my greatest accomplished. The company trusted me and recognized their employees hardwork.

What are the advantages of staying in the company for a long time?

It builds trust, feeling valued and appreciated, stability, and career growth.

What advice can you give your colleagues to emulate you to stay in the company for long years?

You have to work hard, accept Challenges, be flexible and learn to be contented.



25 Years in Service

You have to work hard, accept Challenges, be flexible and learn to be contented.

66 Ilene Valencia



What is your date hired and initial position designation?

I was hired September 05, 2002 a fresh graduate at Holy Angel University and my initial position is a teller at Porac Branch and robbing teller for Dansa.

Did somebody refer you to work at Porac Bank?

No.

What motivated you to stay in the company?

It motivates me in learning and acquiring new skills through the years because everyday is a learning process working in this company.

As a long-tenured employee, what's the biggest challenge you have encountered?

Making mistakes at work. :D

As a long-tenured employee, what do you consider as your greatest accomplishment?

One of my greatest accomplishments I considered, is my 20 years in the bank. For me, it's a privilege to be part of the company that I consider my second home, that half of my life working in this company (balamu rollercoaster in 20years ku).

What are the advantages of staying in the company for a long time?

Can easily adapt and respond to changing work situation (kapag matwa naka bangko flexible naka ing any position)

What advice can you give your colleagues to emulate you to stay in the company for long years?

Kung bisa kang stable job Love and treasure your work at Porac Bank, and learn to get along, learn to listen to enjoy your stay in the company for long years. Kasi ken Porac Bank sadsad naka..

20 Years in Service

Kung bisa kang stable job, love and treasure your work at Porac Bank.

OUR LONG TENURED EMPLOYEES



21 Years in Service

Mahalin mo ung trabaho mo kahit ano pa yan. Lagi mong ibigay ung 100%. Magsumikap ka sa trabaho mo.

“ Rene Mangiliman

What is your date hired and initial position designation?

Nagumpisa ako bilang messenger sa Porac Branch noong July 26, 2001 at naging Marketing Assistant ako noong 2010.

Did somebody refer you to work at Porac Bank?

Nakapasok ako sa Porac Bank dahil Kay Sir Condring Cayanan. Kami ay magkalapit bahay at tinanong niya ako kung gusto kong pumasok bilang messenger sa bangko. Kaagad naman po akong sumagot ng oo ng walang pagaalinlangan.

What motivated you to stay in the company?

Nagmotivate sa aken para magtagal sa trabaho ay iyong opportunity at tiwala na binigay ng bangko sa aken sa pagpromote nila sa aken mula sa pagiging messenger papunta sa Marketing Assistant. Nagtagal ako sa trabaho dahil masaya sa Porac Bank. Ang turingan namin sa Porac Bank ay parang magkakapamilya na. Kahit pagod ka man sa trabaho nawawala yon dahil sa mga kasama mo. At syempre motivation ko din ung pamilya ko. Pamilya at kawork ko sapat na para mas lalo ako sumipag at pagbutihin ang trabaho ko.

As a long-tenured employee, what's the biggest challenge you have encountered?

Challenge para sa aken siguro nung naging Marketing Assistant ako. Napakalayo ng trabaho ko bilang messenger sa Marketing Assistant lalo na humahawak pa ako ng cash at iniisip ko kung may mamarket akong cliente. Inisip ko noon bahala na, importante sinubukan ko at inisip ko na lang wala naman madali sa umpisa. Pero siyempre dahil sa opportunity at tiwala na binigay sa akan kailangan ko magsumikap ng puspusan.

As a long-tenured employee, what do you consider as your greatest accomplishment?

Dahil sa Porac Bank natuto akong magpursige na magkaroon ng sariling bahay at sa awa ng Diyos nakamit ko rin ung pangarap kong magkaroon ng sariling bahay. Di man lahat ng pangarap ko ay natupad, nagpapasalamat pa rin ako sa Porac Bank dahil nagkaroon ng magandang buhay ang aking pamilya.

What are the advantages of staying in the company for a long time?

Bukod sa pagiging senior at benefits na nakukuha mo sa bangko ang masasabi kong advantage ko siguro ay iyong madami ako nakikilala mga ibat ibang tao, kawork mo at mga cliente. Madami akong nagiging kaibigan. Madami akong natutunan sa kanila.

What advice can you give your colleagues to emulate you to stay in the company for long years?

Makinig at matuto ka sa mga seniors mo. Mahalin mo ung trabaho mo kahit ano pa yan. Lagi mong ibigay ung 100%. Magsumikap ka sa trabaho mo. At lagi mong isipin na mapalad ka, dahil marami ang naghahanap ng trabaho, kaya ituring mong malaking pagpapala kung may trabaho ka.





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