



Porac Bank
A Rural Bank since 1968

THE QUARTERLY RUNDOWN

ISSUE NO. 3 FOR YEAR 2023

THE BANK'S QUARTERLY NEWSLETTER

TOGETHER, WE WIN!
RECAPTURING THE
MEMORIES OF OUR
RECENT TEAMBUILDING
VENTURE.



WHAT TRANSPIRED IN 3RD QUARTER?

- 01 Building Unity:** Our Teambuilding adventure was a triumphant journey that strengthened our bonds and created cherished memories.
- 02 Nurturing Excellence:** Q3 witnessed a flurry of workshops, training programs, and job shadowing experiences that have empowered us to excel.
- 03 Prioritizing Employee Engagements:** Our commitment to wellness shone as we rallied for flu vaccinations and shared celebratory birthday dinners.

Nature's View Resort, Porac Pampanga
August 26, 2023



TEAMBUILDING 2023

Beneath a beaming sun, we orchestrated a triumphant spectacle: PB's 2023 Annual Teambuilding & Get-Together Party. Infused with Survivor-inspired challenges, it was more than mere competition; it was a pivotal day for experiential learning, kindling personal and team growth. From pulse-pounding activities to a euphoric After-Party, it was a glorious day of forging synergy, cementing solidarity, and weaving a tapestry of camaraderie among our remarkable team. Another indelible, resplendent chapter in PB's history has been written. Together we will always win! [#WeArePoracBank](#) [#2023TeambuildingAndGetTogether](#) [#SurvivorPB Edition](#)



Q2



JULY 2023

SHAPING THE FUTURE: CCA JOB FAIR

In a strategic alliance, we partnered with City College of Angeles for their Annual Career Fair, held last July 2023. Our goal was two-fold: to identify potential employees and to fortify Porac Bank's brand presence. Together, we made strides in shaping the future of our team and solidifying our bank's reputation.

#WeArePoracBank

#RecruitmentTeam



AUGUST 2023

SELF DEFENSE TRAINING

An enriching and rewarding experience unfolded for our Marketing Assistants and Collection Specialists as they underwent Basic Self Defense training under the guidance of our Security Officer, Ret. Col. Nilo Villalon. In addition to mastering crucial self-defense techniques, these Frontliners gained invaluable insights into maintaining unwavering mental acuity when facing challenging circumstances. This training has empowered them to be better prepared and resilient, contributing to our shared commitment to excellence.

#WeArePoracBank

#BasicSelfDefenseTraining



SEPTEMBER 2023

PRIORITIZING HEALTH: ANNUAL FLU VACCINE

At Porac Bank, the well-being of our employees is paramount! Our commitment to healthcare was prominently on display as our dedicated staff eagerly lined up to receive their flu shots. Administered by none other than our esteemed company physician and Board Chairman, Dr. Benjamin Dizon, this initiative underscores our unwavering focus on safeguarding the health of our Corporate/Head Office and Porac Branch teams. As we unite to "Fight The Flu," we recognize that a healthy workforce is the bedrock of our success. #WeArePoracBank #FightTheFlu #WorkplaceWellness



MAY 2023

LEARNING WITH ATENEO

In our steadfast commitment to empower our employees with top-tier education, Porac Bank is pleased to announce our successful collaboration with Ateneo Graduate School of Business for the third quarter of 2023. Together, we have integrated five impactful training programs to nurture excellence and drive growth. This partnership represents our ongoing dedication to fostering a culture of continuous learning and equipping our team to thrive in the evolving banking landscape.

Training and Organizational Needs Analysis -
conducted on August 29-30, 2023



IT Disaster Recovery Fundamentals
conducted on September 12 & 14, 2023



Labor Relations for Managers
conducted on September 25-28, 2023



Business of Treasury: Banking Perspective
conducted on October 14, 21 & 28 2023



Decision Effectiveness Workshop -
conducted on October 16-17, 2023 (



OCTOBER 2023

FOSTERING EXCELLENCE: PORAC BANK'S COMMITMENT TO CAREER GROWTH

At Porac Bank, we are acutely aware of the significance of fostering a robust career trajectory as a non-monetary benefit that not only elevates employee morale but also drives excellence. In the third quarter of 2023, we achieved a significant milestone as we successfully executed a comprehensive job-shadowing program, nurturing the development of our future leaders.

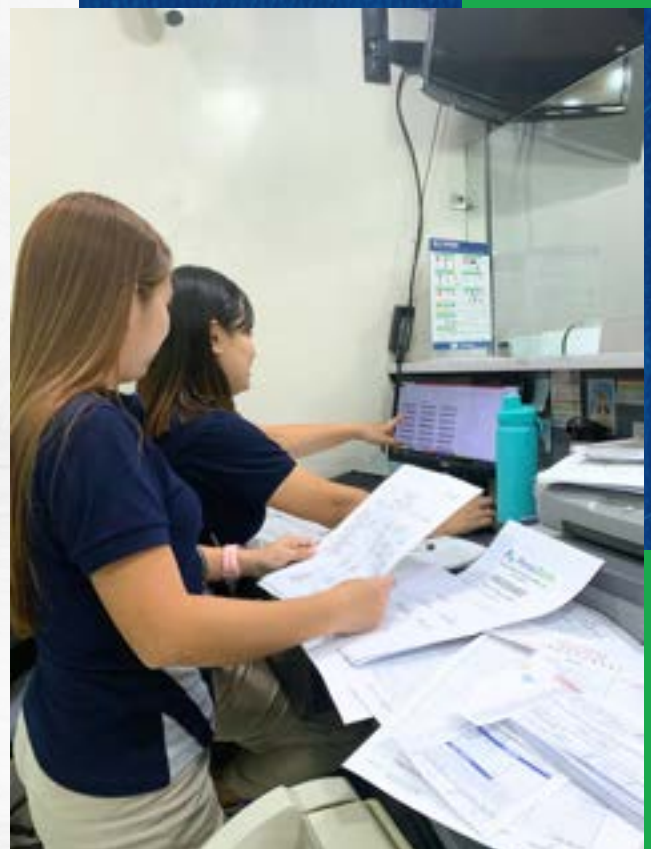
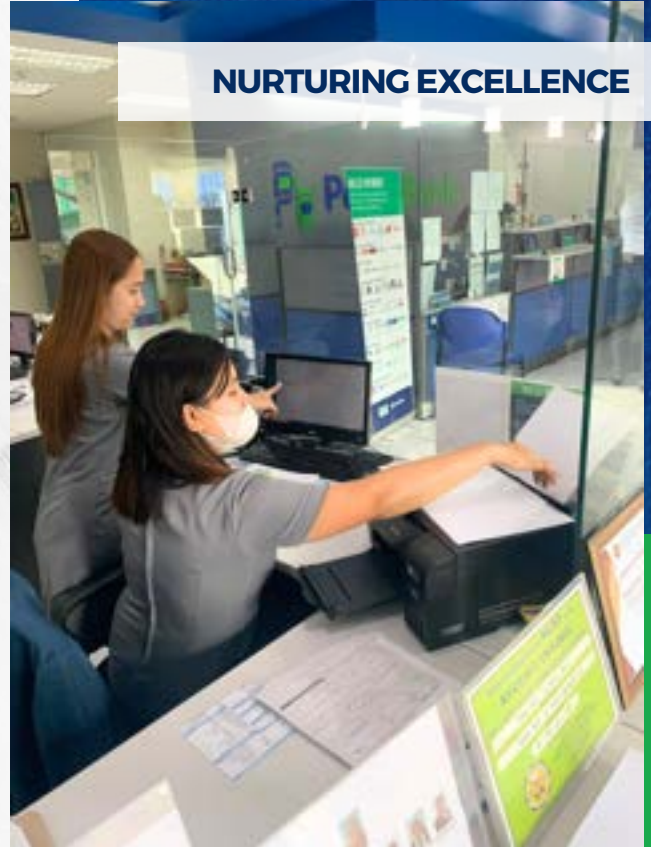
In a deliberate effort to provide a clear and structured path to success, we initiated job-shadowing for 4 out of 19 potential successors for branch manager position, 3 out of 13 for branch operations officer, and 4 out of 15 for prospective Branch Service Associate. Moreover, 3 out of 18 positions in the administrative section were privileged to undergo this enlightening experience.

This initiative is not merely a fleeting effort but a commitment to cultivating the talent within our organization. Our vision is unwavering - to ensure that every Porac Bank employee has a well-defined career pathway, underpinned by mentorship, learning, and continuous growth. As we move forward, we are resolute in our dedication to building a workforce that thrives and excels within our dynamic banking environment.

Together, we are shaping the future of Porac Bank, one career at a time.

#CareerGrowthAtPB #EmpoweringSuccess
#WeArePoracBank

NURTURING EXCELLENCE



BIRTHDAY DINNER FOR THIRD QUARTER



JULY 2023 BIRTHDAY CELEBRANTS



AUGUST 2023 BIRTHDAY CELEBRANTS



SEPTEMBER 2023 BIRTHDAY CELEBRANTS



TOP DEPOSIT CONTRIBUTORS

JULY



AUGUST



SEPTEMBER



TOP GROSSER

JULY



AUGUST



SEPTEMBER



3RD QUARTER RECOGNITION

Congratulations to the second-quarter awardees for their hard work and dedication. Your exceptional performance has not gone unnoticed!

STAND OUT PERFORMER BRANCH



Khate Gaddi
Branch Operations
Officer (Magalang)

Magalang BOO Ms. Gaddi excels in her role, demonstrating a knack for organization and fostering a positive and encouraging atmosphere. She serves as an inspiration to her coworkers, motivating them to work diligently and achieve branch targets. Additionally, she exhibits proficiency in handling client requests, consistently delivering high-quality assistance.

STAND OUT PERFORMER CORPORATE



Karina Agustin
Credit Analyst

Credit Analyst Karmina Agustin is easily approachable and cultivates strong relationships with her co-workers. She willingly provides assistance, demonstrating initiative and flexibility when assigned new tasks. She consistently delivers timely and accurate results, earning a reputation for dependability and a strong work ethic. Ms. Agustin is recognized for her commitment to hard work and continuous learning.



Awarding Ceremony (Branch)



Awarding Ceremony (Corporate Office)



Awardee Luncheon Delight

TRAINING AND DEVELOPMENT

AUG

Basic Self Defense Training

09 AUGUST 2023

Participants: All Marketing Assistants and Collectors

AUG

Training and Organizational Needs Analysis (Ateneo)

29-30 AUGUST 2023

Participants: Paul John Jaranilla, Cynthia Gutierrez, Anne Camille San Gabriel

SEP

Employer Branding: Creating Engaging Content for Social Media

05 SEPTEMBER 2023

Participants: Marketing, Cynthia Gutierrez, Anne Camille San Gabriel

SEP

IT Disaster Recovery Fundamentals (Ateneo)

12 & 14 SEPTEMBER 2023

Participants: IT Department

SEP

Labor Relations for Managers (Ateneo)

25-28 SEPTEMBER 2023

Participants: Cynthia Gutierrez, Anne Camille San Gabriel, Dianna Santos, Shaira Manlulu

SEP

Accessing Entity for CIC

28 SEPTEMBER 2023

Participants: Paul John Jaranilla, Zoren Capitulo, Veronica Espanol, Lester Punzalan

OCT

RBAP Data Privacy Training for Rural Banks

06 OCTOBER 2023

Participants: Paul John, Emily, Ana Teresa, Zoren, Veronic, Dewy, Joe Ann, Joyce, Jaqueline, Lester, Dianna, Shaira

OCT

Business of Treasury: Banking Perspective

14, 21, 28 OCTOBER 2023

Participants: Wilfred Joseph David, Daisy Mallari, Rica Orbe, Trisha Lumibao, Ana Teresa Banawa, Joe Ann Tanhueco, Zoren Capitulo, Paul John Jaranilla

OCT

Decision Effectiveness Workshop (Ateneo)

16-17 OCTOBER 2023

Participants: Mary Joy Valenzuela and all branch managers

OCT

CCLRB General Membership Meeting

20 OCTOBER 2023

Participants: Lourdes Connie Tayag, Wilfred Joseph David, Emily Guanzon, Paul John Jaranilla



NEW HIRES

We are thrilled to extend a warm and hearty welcome to our newest team members who have joined us in the third quarter of 2023! Each one of them brings an exceptional range of skills, experiences, and perspectives that we are confident will bolster our ability to innovate, adapt, and flourish in the ever-evolving business landscape of today.



JESSICA AYSON
Credit Support Staff
Corporate Office



TRICIA ANN BOGNOT
OSS
Corporate Office



DANIELLA SANTOS
Teller
Plaridel Branch



JULIUS MENESES
Marketing Creative Spec
Corporate Office



FAITH MACAYAN
Teller
Porac Branch



AILENE JOY LISING
Teller
Porac Branch

TRAVEL LOGUE



PHOEBE LOVE SANALILA

Concepcion Teller

One of my most memorable trip was when I went to Baguio with my friends. I was super excited to see the beautiful view and visited beautiful places in Baguio. I have been in baguio several times already and I won't have second thoughts of spending again. I feel relieved, relaxed, healed when i'm there and i really enjoyed the fresh air, low temperature and fog early in the morning.

Our first destination is the Burnham Park we went for a walk and sat on the bench to feel the view and look at the beautiful flowers we rode a bikes and boats on burnham lake and we really enjoyed it.

After the Burnham Park, we went immediately to Botanical Garden me and my friends took a lot of pictures together and went to coffee shop CAFE DE FLEUR to drink coffee because coffee is life. Hehe

Also we went to Igorot stone kingdom one of the most popular tourist destination in Baguio city. This is my favorite place to visit and i'm so very excited we pay for the ticket to enter the theme park which cost 100 pesos per head. After that, we started exploring and took pictures. The place was really nice and it was my first time visiting this place without a doubt every step we take is all worth it. The design and everything with in that tourist spot is made of stone and we see some proud Igorot playing local musical instruments which are so entertaining to see.

After the Igorot stone kingdom we decided to go to SM BAGUIO where we take a rest on the rooftop. The trip is an Adventure! Even though we're so tired we really enjoyed a lot. I really admired the BAGUIO CITY.

TO TRAVEL IS TO LIVE.

HANNA REYES

Nepo BSA

As a family-oriented person, traveling is one of our way to strengthen our bond. We like to explore new places & experience new cultures together.

Traveling with my family is also a way of creating memories that we can always look back in the future.

We all know that life is short and It's amazing that we get to experience God's goodness through my family. I am truly grateful that we can enjoy life to the fullest.

JOE PONCE

Magalang Messenger

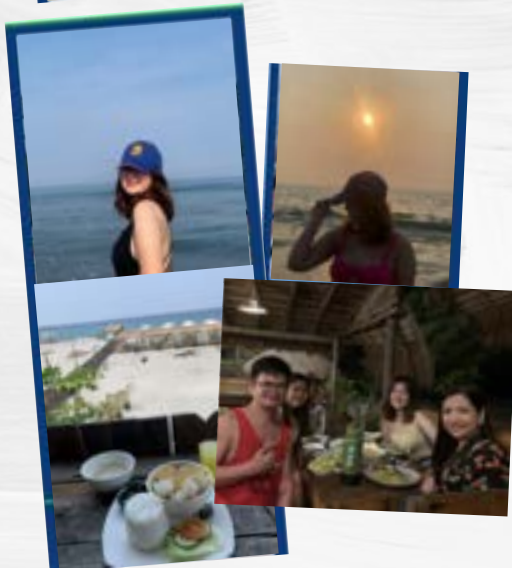
Lahat naman siguro tayo mula bata hanggang pag tanda pangarap nating maka pag travel sa ibat ibang lugar mapa local or international man yan. Now my inner child is healing little by little unti unti ku ng nararating ang mga lugar na dati pangarap ko lang.

Umpisahan natin sa first travel ko mag isa 2018 treasure mountain tanay rizal. Mapapa wow ka bulubunduking tanawin ng rizal. If you love hiking i recomend treasure mountain good for beginners. 2nd solo travel 2019 boracay island. Swerte ko at bagong linis ang boracay ng aking mapuntahan. Iba ang excitement na aking nadama na akala ko ang boracay ay pang artita lang kaya ko naman palang puntahan baon nga lang sa utang just kidding. Highly recommended to sa gustong masilayan ang langit dito sa lupa. 3rd solo travel 2022 las lacasas filipinas de acuzar(bagac bataan) highly recommend to sa mga traveler na mahilig sa pre colonial and pre historic era. Dahil nakapag travel kana may natutunan kapa dahil package to with tour guide yun nga lang mag baon ka ng towel sobrang init sa bataan parang ang lapit niya sa SUN. 4TH 2022 not alone BAGUIO travel with magalang branch. Not my first time in baguio. But first time exploring baguio with colleagues..recommend to sa mga pipz na gusto ng malamig na klima. Bagay din to sa mga mag jowa. Wag lang sa single dahil mag mumukha kang kawawa. Just kidding.

Marami pa akong ibang travel adventure but this 4 travels of mine is unforgettable. Life is either a daring adventure or nothing at all. Wala man akong ipon na pera sa bangko, meron naman akong mga litrato dito sa mundo na patunay na nalibot ko ang mundo.



TRAVEL GUE



DEWY DIONISIO

Compliance Assistant

BAGUIO CITY

One of the best places to visit here in the Philippines is Baguio City. Last year, I went to Baguio with my family to celebrate my birthday. The highlight of our trip was our intimate dinner at Baguio Mountain Man's Roof deck. Chef Chavi and her wife, Millie, served us authentic Cordilleran-themed dishes. He enlightened us with the rich culture and even performed rituals practiced from the mountains of Cordilleras. The gastronomic delights together with the cold breeze was indeed an amazing experience.

HONGKONG

Last 2016, I got the chance to visit the vibrant country of Hong Kong. This trip was extremely unforgettable because I got the chance to visit the happiest place on Earth which is Disneyland. Seeing different Disney characters literally made me cry! However, I was not able to try the extreme rides because I'm scared hahaha. Aside from Disneyland, some tourist spots we explored were: The Peak Tram, shopping districts like Mongkok and Tsim Tsa Tsui, and lastly, Avenue of Stars. We also went to Macau since it's just a ferry ride away from HK. There, we got to see Ruins of St. Paul, tried their famous jerky, and go around the Venetian Macau.

ZAMBALES CITY

My favorite trip (so far) this year was our trip to Liwa-Liwa, Zambales. We booked our accommodation at Kwentong Dagat which had a small resto offering vegan dishes. It was my first time to try Mushroom Kare-Kare hehe. It tasted quite the same, but healthier. My favorite part was watching the sunset while listening to the majestic sound of the waves. That surreal feeling of calmness and serenity made me want to visit Elyu or Siargao. Tara, Dagat?

TO TRAVEL IS TO LIVE.

KIMBERLY LORENZO

Balibago Branch Operations Officer

Boracay Island, one of the top beaches in the Philippines and one of the best Visayas tourist spots, is blessed with a long stretch of powdery white sand beach (called White Beach), crystal clear and azure waters, and a stunning sunset. The island doesn't fall short on adventures and activities for people of all ages.

Last June 9-13, 2023 my friends and I together with our boyfies planned to go to Boracay. Our Boracay adventure began with an exciting flight From Clark International Airport to Caticlan Airport. We took a 30-45 minutes flight out of Pampanga and landed at Caticlan, and we couldn't wait to experience the island's magic. After a short ferry ride, we were welcomed to paradise.

We checked into our Hotel (The Piccolo Hotel of Boracay) located at Station 2 of the Island. We stayed there for 5 days and 4 nights. The joy of reuniting with friends and sharing the experience with our significant others set the perfect tone for our trip.

We decided to take advantage of the island's water sports activities, with everyone trying something different, we tried the famous Crystal Kayak, Kawa Bath, Helmet Diving and Parasailing, we made unforgettable memories while enjoying the sun, sea and the sand. We also avail Island Tours and Land Tours where we saw the beautiful Beaches like Puka Beach, Bulabog Beach, Crystal Cove, The trending keyhole of Boracay, and the Boracay Mangrove.

Our last day was spent with trying delicious buffet at Hennan Restaurant and ended hearing the sound of the beach waves with shared stories under the starlit sky.

Leaving Boracay was tough, but we knew our hearts were filled with love, laughter, and incredible memories. With promises to return and create more adventures together, we boarded the ferry back to the mainland, cherishing the bonds that had grown stronger during our Boracay getaway.

Before I end my travelogue I will be leaving you a message saying "Traveling – it leaves you speechless, then turns you into a storyteller." – Ibn Battuta.



MOVERS & SHAKERS

IT WIZARD

TECH MAESTRO

STRATEGIC ORCHESTRATOR

TECH SAVIOR



UNLEASHING INNOVATION THRU IT DEPARTMENT

In an era defined by rapid technological evolution, Porac Bank's Digitalization Program stands tall as a beacon of progress, syncing with the commitment to deliver cutting-edge financial services. At the very core of this exhilarating transformation are the vanguards of the IT Department: Lester Punzalan, the IT Wizard; Jigs Verazon, the Tech Savior; Paul John Jaranilla, the Strategic Orchestrator; and Jeremy Sun, the Tech Maestro. Their passion and expertise are the driving force behind the efforts to reshape the technological landscape, leading the way in providing innovative solutions for our valued customers.

The first crucial step taken by the IT Department was the overhaul of Porac Bank's existing infrastructure. Legacy systems were meticulously streamlined to embrace modern technologies ensuring that our foundation was not only robust but also agile. IT took charge in giving our network a makeover, making it more secure and resilient. They setup active directory and domain services by installing domain controllers to make it a breeze for everyone to access the resources they need. They spearheaded the introduction and integration of online forms, streamlining information gathering and automating a range of administrative tasks. This proactive move not only enhanced efficiency but also resulted in substantial cost savings, significantly reducing the reliance on traditional paper forms.

MOVERS & SHAKERS

Furthermore, a renewed and intensified emphasis on cybersecurity measures was put into action, prioritizing the safeguarding of sensitive data and reinforcing Porac Bank's digital defenses. This involved a strategic deployment of cutting-edge security solutions across the entire network infrastructure. In the corporate office and all the branches, the IT implemented state-of-the-art Sophos XGS Firewalls, providing an added layer of protection to the perimeter network. Additionally, they fortified all workstations with the robust security offered by Sophos Endpoint Security, ensuring that each terminal is equipped with the latest in cybersecurity technology to defend against potential threats. These measures collectively fortified Porac Bank's digital fortress, creating a resilient and highly secure environment for all digital operations.

Porac Bank is taking deliberate steps towards embracing cloud solutions, starting with the gradual migration of the CyberOne Disaster Recovery server to the AWS cloud. On the 1st week of November (tentative), the IT Department will be conducting disaster recovery operations using cloud technology. In due course, they are set to phase out the on-premise server entirely, transitioning all critical banking services to the cloud. In addition, the IT, together with various Porac Bank department, are currently in the process of transitioning to a cutting-edge core banking system, a move that will be instrumental in facilitating the seamless integration of mobile and online banking services. This transition marks a significant milestone in our journey towards providing a more accessible and user-friendly banking experience for our valued customers. The new system promises to unlock a host of innovative features and functionalities, ensuring that our services remain at the forefront of modern banking trends.

The IT department's unwavering dedication to Porac Bank's Digitalization Program has been instrumental in propelling them toward a digitally-enabled, customer-centric future. Every accomplishment, every milestone achieved, stands as a testament to their collective effort. Together, they are not only embracing change but leading it, ensuring that Porac Bank remains a pioneer in the ever-evolving landscape of digital finance.

"The IT, together with various Porac Bank departments, are currently in the process of transitioning to a cutting-edge core banking system, a move that will be instrumental in facilitating the seamless integration of mobile and online banking services."

13 Rules to IMPROVE YOURSELF



Be Patient

Personal growth takes time. Embrace the process and be patient with yourself. Instant success is an illusion.

Embrace Failure

Don't be afraid to make mistakes. They are stepping stones to success, teaching you valuable lessons along the way.

Value Solitude

Find comfort in solitude. Its in these quiet moments that we gain the most insight about ourselves.

Set Personal Goals

Outline what you want to achieve. Have clear goals that gives you direction and motivates you to work towards them.

Continuously Learn

NEVER STOP LEARNING. Read books, take courses, learn new skill, or pick up a new hobby! An open mind is a growing mind.

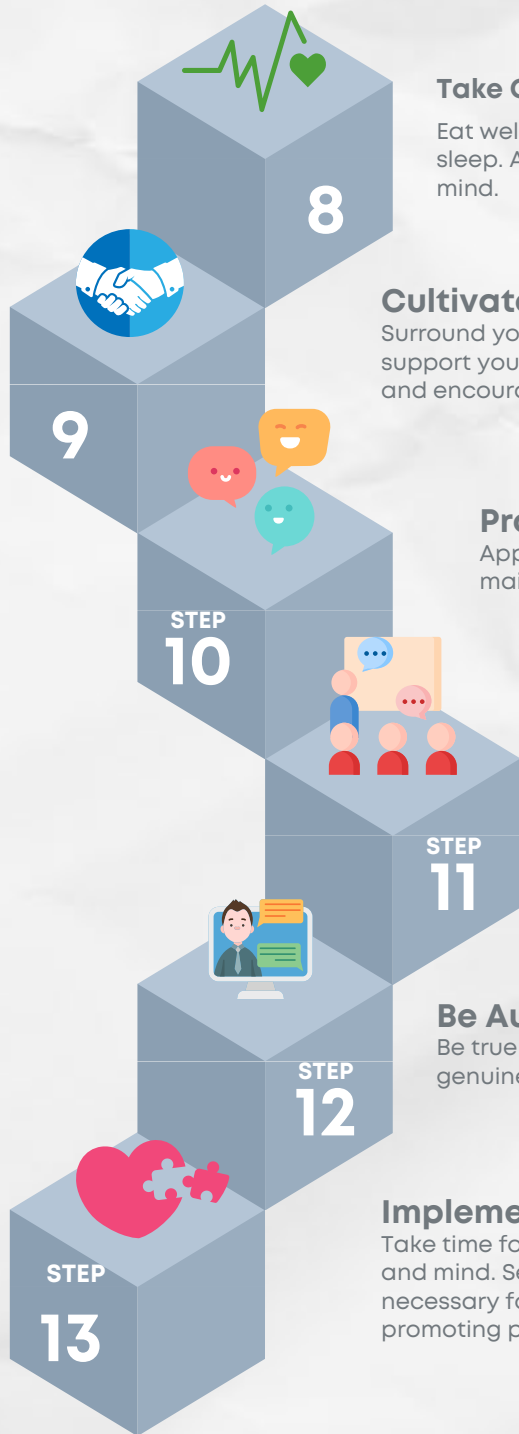
Practice Mindfulness

Being present allows you to fully engage in activities and creates deeper understanding of yourself.

Challenge Yourself

Push beyond your comfort zone. Personal growth happens when we challenge ourselves.

13 Rules to IMPROVE YOURSELF



Take Care of your Health

Eat well, exercise regularly, and prioritize sleep. A healthy body supports a healthy mind.

Cultivate Positive Relationship

Surround yourself with people who inspire and support you. Positive relationships enrich our lives and encourage personal growth.

Practice Gratitude

Appreciate what you have. Gratitude helps maintain a positive outlook in life.

Avoid Comparisons

Your journey is unique. Comparing yourself to others can hinder personal growth. Focus on your progress.

Be Authentic

Be true to yourself. Authenticity invites genuine growth.

Implement Self-Care

Take time for activities that nourish your body and mind. Self-care is not an indulgence - it's necessary for maintaining balance and promoting personal growth.

Here's another era of financial
excellence, Porac Bankers!

